

3rd EDITION

COMPASS

QATAR

NOVEMBER 2024 NEWSLETTER

Stay connected with the latest updates, events,
and initiatives across the company.

FIRST

DAY OF

ISSUE



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Message from the Country Finance Manager



I'm delighted to connect with you through this newsletter to share my thoughts on our business journey.

The financial year 2024 brought its share of surprises and challenges, but it also made us stronger. Together, we achieved outstanding financial results, a testament to your hard work, innovation, and dedication.

We deeply appreciate our clients for their trust and the new opportunities they've provided us to grow and excel.

At Compass Qatar, we prioritize people's welfare through initiatives like Be A Star, Long Service Awards, and internal promotions. We don't just see our people as resources but as invaluable assets, driving our strength, growth, and future opportunities.

Thank you for your incredible efforts in 2024. Here's to another successful year ahead in 2025!

Wishing you a happy and prosperous new year.

Gamesh Rajamoorthy

Country Finance Manager



Health & Well-being

MENS HEALTH AWARENESS



AWARENESS CAMPAIGN HELD AT BARWA ACCOMODATION

EVENT HIGHLIGHTS:

In November, we celebrated Men's Health Awareness Month with a special event featuring Dr. Muhammed Aflahe from Naseem Medical Centre. Dr. Aflahe discussed key health topics, emphasizing the importance of preventive health practices regular check-ups, and open conversations about men's physical and mental well-being. The event was well-received, with 81 attendees actively participating in the discussion.

Together, we are making a significant impact in promoting health awareness.





Welcome to **Motherhood**



Omegar Chinseu

Service Supervisor HMC project

Congratulations to Ms. Omegar on the birth of her son, Athaniel, born on November 17th at Aisha Bint Hamad al Attiyah hospital, weighing a healthy 3.2 kg!



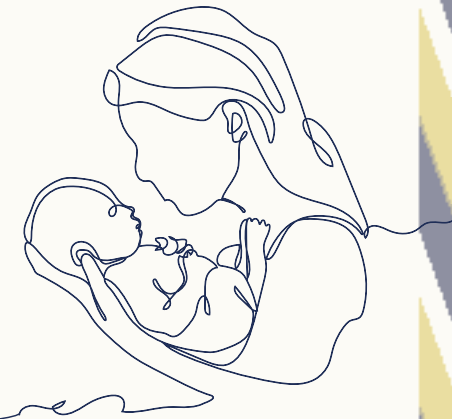
Kinjal Chhabra

HR/Welfare Advisor HMC project

Congratulations to Ms. Kinjal on the birth of her son, Jibrán Khan, born on November 18th at Aisha Bint Hamad al Attiyah hospital, weighing a healthy 3.4 kgs!

Compass extends its heartwarming congratulations to both families on these joyous occasions.

We wish you all the best and hope to see you soon!



Empowering Through Training & Development

OUTLOOK EMAIL BEST PRACTICES & BUSINESS COMMUNICATION TRAINING

This past November, our training session focused on improving email efficiency and promoting professional communication skills using Outlook.



Participants learned effective email management techniques, such as organizing emails with folders, rules, and templates. The training also covered professional communication strategies, including how to structure emails clearly, use the proper tone, and avoid unnecessary responses. Additionally, we emphasized efficient practices like managing calendars, handling attachments, and using recipient fields correctly to prevent errors like accidental "Reply All."

These skills have enhanced productivity and organization, as well as improved the clarity and professionalism of email correspondence.

We appreciate everyone's participation and hope you found the training valuable.





Awareness in Action

FIRE SAFETY REFRESHER TRAINING

The HSEQ team conducted an online fire safety training session via Teams, facilitated by Mr. Sandeep, Country HSE Manager.

The event was well-attended, with 100 participants joining to raise awareness about fire safety.

The training aimed to educate attendees on essential fire safety practices, emergency procedures, and preventive measures to ensure a safe environment for everyone.

The attendees will then raise awareness on these critical topics within their respective teams and communities.



FIRE SAFETY



What is Fire?
Fire is a **CHEMICAL REACTION** between **FUEL, HEAT & OXYGEN** in which **ENERGY** is given off in the form of **LIGHT, HEAT & SMOKE** etc.

By: HSEQ Department

SAFETY FIRST
in everything we do

COMPASS QATAR



Employee Welfare

HAPPY ANNIVERSARY HMC

We were thrilled to celebrate the first anniversary of our HMC project, since the expansion of the business, marking a significant milestone in our journey. This achievement was a testament to the hard work, dedication, and collaboration of our incredible team.

As we celebrated this momentous occasion, we extended our deepest gratitude to everyone who had been part of this journey. Your unwavering support



and commitment were instrumental in reaching this milestone. We were also honored to have our client attend the celebration, making the occasion even more special. Their presence underscores the strong partnership and trust we've built together.

Thank you for being a part of our success story. Here's to many more milestones and continued success together!





Happy Birthday



Al- Aqaria Project



Sidra Project



HMC Project

Birthday celebration of our November born mates, celebrated in our different projects. We wish them all the best in their future endeavors, filled with joy, success, and good health.





Awarding



EMAN SALMAN

Government Relations Officer
Compass Base Office
10 Years Service



SUBAS DEVKOTA

Tub Supervisor
Tub Circulation Project
20 Years Service



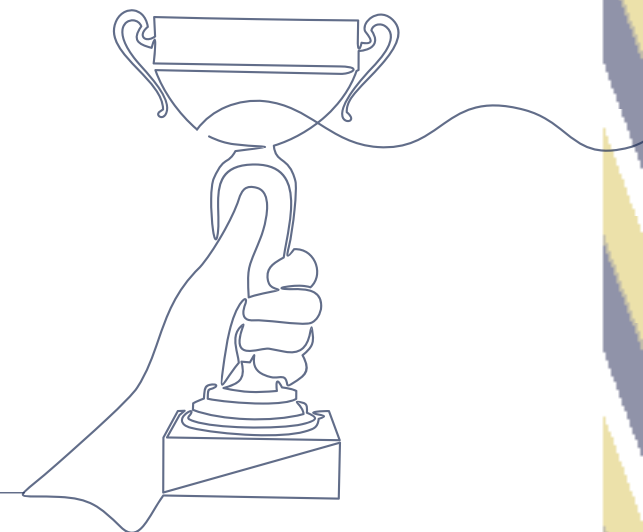
LAXMAN MANDAL

Commis II HMC Project
20 Years Service

At Compass, we appreciate the hard work and dedication of our employees. This month, we celebrated various awards to recognize their outstanding contributions.

We honored employees with Long Service Awards, celebrated those who went above and beyond with the Be a Star Awards, and acknowledged exceptional performance with the Job Well Done Awards.

Congratulations to all the awardees! Your commitment and excellence drive our success.





Awarding



SIDRA PROJECT - JOB WELL DONE

The Employees were nominated, on Job Well Done for their positive attitude, teamwork, good grooming standards and complying with the client policies at work.

Name	Project
Om Devi Kumal	SIDRA
Martin Musenze	SIDRA
Julia Aseka Lubisia	SIDRA
Josephine Bonareri Ontiri	SIDRA
Bhin Kumari Sapkota	SIDRA



UBAID ALI- UBAID ALI- MEDIUM VEHICLE DRIVER- AL-AQARIA PROJECT STAR OF THE MONTH FOR HEALTH AND SAFETY

Ubaid Ali's nomination for the HSE BE Star Award highlighted his exceptional commitment to health, safety, and environmental practices. As a Medium Driver, he consistently follows safe driving protocols, maintains vehicle safety standards, and proactively reports hazards, making him a key contributor to the company's safety goals.





Sports & Fitness Spotlight

Team A



LABOR CITY TRIUMPHS IN A THRILLING MATCH

Labor City emerged victorious against Barwa in a thrilling match, securing their place in the final matches with a score of 3-9.

The excitement continues as Labor City Team A, coached by Mohamed Michael Kolin, is set to play against Team B, coached by Michael Mutebi, in the upcoming finals.

Stay tuned for more updates and join us in cheering our teams as they compete for the championship!

Team B



Basketball and Volleyball Tryouts



We are thrilled to announce that we have begun basketball & volleyball training sessions at our female accommodation Coached by Country HR Manager Mr. Adham and People Operations Coordinator Mr. Martin. This initiative aims to promote fitness, teamwork, and fun among our Compass Community.

We encourage all interested individuals to join us and be part of this exciting new activity. Whether you're a beginner or an experienced player, everyone is welcome!

Come and improve your skills, make new friends, and enjoy the game. Let's make this a vibrant and active community together!





Announcement - New Joiners



Mr. Zeeshanulla

Sales Executive

Location- Base Office

We are delighted to announce the addition of Mr. Zeeshanulla as our new Sales Executive joining our Sales team in Base Office. His extensive experience in sales and marketing will undoubtedly make them invaluable assets to our organization.

We are confident that his expertise will greatly enhance our team's capabilities and drive our continued success.





Global Recruitment Drive

NEPAL RECRUITMENT DRIVE

The Nepal recruitment drive saw an impressive turnout, with over 300 candidates shortlisted for various positions. In December, 100 staff members will be deployed to our prestigious clients HMC, QAS, and Qatar Foundation. These talented individuals will soon be joining our team, bringing fresh perspectives and skills to help us achieve continued success in our business.

Delegates Involved in the Recruitment Drive:

Name	Position
Adham Al Halabi	Country HR Manager
Bijo Babu	Talent Acquisition Officer
Kevin Gerrit Bergmann	Head of Catering
Brener Breda Farias	Head of Airport Operation
Lee Szukalski	Executive Chef
Abdelkarim Feki	Corporate Chef



We look forward to welcoming our new team members.





Client Appreciation

We are thrilled to acknowledge the outstanding contributions of our catering staff during the recent PCC-Planetree accreditation at HMC.

Your efforts were not only recognized internally but also greatly appreciated by our clients, who have expressed their gratitude for the exceptional service and care you provide.

Your Passion and dedication which led to the awarding of our Client with Gold Certification with Distinction for Leadership and Innovation. This prestigious recognition underscores the impact of your commitment and the excellence you bring to our team. Thank you for your genuine commitment, your hard work and dedication do not go unnoticed, and we are incredibly grateful for everything you do.



As noted by the client **"Your thoughtful contributions and willingness to engage during the discussions truly stood out. The insights you shared highlighted not only your expertise but also your genuine commitment to enhancing the patient and family experience. It's clear that your dedication goes beyond just providing meals—it reflects a deep understanding of how integral the catering department is to the overall care journey"**

Participants

Name	Position	Project
Vidhi Siddharth Pandya	HSEQ Team Leader	HMC
Mary Joy Estanol Subong	Sr. Service Supervisor	HMC
Orlando Jr. Calibuso Ursua	Diet Chef	HMC
Mohamed Rifas Sulaima Lebbe Noorjahan	Kitchen Steward	HMC
Eppiness Kisia	Waitress	HMC
Mercy Nyambuche	Waitress	HMC
Evelyn Zimba	Waitress	HMC
Milly Nakiyaga	Waitress	HMC
Chikondi Fellow	Waitress	HMC
Jini Jose	Waitress	HMC
Mercy Njeri Kinyanjui	Waitress	HMC



Achievements & Testimonials



“After working with the company for two decades, I've been able to support my family back home financially, purchase my own house , sponsor scholars, help my two nieces complete their degrees in BS-Dietetics and Nutrition and BS-Education, and assisted other relatives and friends in finding employment opportunities in Qatar.”

- Rowena Nolasco
Administrative Executive
Base Office



“Working with such a wonderful organization like Compass for the past twenty years has been an incredibly rewarding experience. I am deeply appreciative and grateful to the management for the opportunities, trust and encouragement extended to me throughout this

20-year journey, which have played a significant role in my self-development and have been instrumental in shaping my professional growth. Over the years, I have had the privilege of working alongside an exceptional team. I would like to extend my heartfelt thanks to the organization, the management and my dedicated procurement team for the support throughout my journey”

- Lisa Shaji
Procurement Manager Base Office





Food For Thought



Saving \$8 per day = \$2,920 Per year

Reading 20 pages per day = 30 Books per year

Walking 10,000 steps per day = 70 marathons per year

Never underestimate the power of small habits!



We'd love to hear from you!

Use the link below or scan the QR Code to share your feedback with us.



Find out more about us on our website

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