

1st EDITION

COMPASS QATAR

OCTOBER 2024 NEWSLETTER

Stay connected with the latest updates, events,
and initiatives across the company.

FIRST

DAY OF

ISSUE



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**Welcome to Compass
Connect, your go-to source
for all the latest news,
events, and updates across
Compass Qatar!**

From team celebrations and new project wins to upcoming events and employee achievements, this internal newsletter keeps you informed and inspired. Dive in to stay connected with everything happening within our Compass community!



Welcome to Compass Connect!



Dear Team,

Welcome to the Compass Qatar Newsletter, where we share the latest developments, achievements, and upcoming initiatives from across our organization. Over the past few months, we've had an incredible range of activities, from sports tournaments and fitness programs to key training sessions that have strengthened our teams' capabilities. We've also celebrated events such as World Food Safety Day and CTC 2024, honoring our staff's dedication and hard work.

This newsletter also highlights our ongoing efforts in corporate social responsibility with activities like beach cleanups and blood donation drives. We're proud to welcome new members to our

Compass family through successful recruitment drives and share news of our latest project wins, including a prestigious contract with Qatar Foundation. Together, we continue to foster a culture of excellence, teamwork, and care in everything we do.

Enjoy reading and stay informed of all the great things happening at Compass Qatar!

Best Regards,

Jean Pierre Garat
Country General Manager



Sports & Fitness Spotlight

FOOTBALL TOURNAMENT – SIDRA PROJECT

Oct 2023

Sidra hosted a football tournament showcasing employee talent.



FOOTBALL FINAL MATCH

Apr 2024

Sidra Project triumphed in a final match against Aspire Zone & Qatar Foundation projects.



CARROM BOARD FRIENDLY COMPETITION – ACS, CPU-CITY & FRENCH SCHOOL

Friendly carrom competitions among different departments.





Sports & Fitness Spotlight

SHUKRAN CUP AT QATAR FOUNDATION

Feb 2024

The tournament includes football, volleyball, cricket, and basketball competitions.



FEMALE ZUMBA CLASS AT HBKMC

JULY 2024

A fun, energetic Zumba class held for female staff at Old Airport accommodation.





Empowering Through Training & Development

CLIENT SPECIFICATION TRAINING – SIDRA HOSPITAL

Apr 2024

Refresher training for the safe movement of patients was provided by Sidra personnel to a select group of Supervisors & Zone Managers. They will then use these Train-the-Trainer skills to refresh all Compass staff currently working in the role of Patient Transporter.





Committed To Care 2024

Inspiration & Recognition

CTC 2024 AT LA CIGALE HOTEL

Apr 2024

Compass Qatar recently hosted the Committed to Care (CTC) 2024 event on June 6th, at La Cigale Hotel, with approximately 300 employees joining from various projects. The event celebrated the Compass spirit of commitment, collaboration, and care through multiple activities and updates.





CTC 2024 AT LA CIGALE HOTEL

Apr 2024

Event Highlights:

Management Update: Senior leadership provided a commercial update, discussing growth and goals, and sharing insights into upcoming initiatives.

Inspiring Success Stories: Team members shared remarkable achievements and experiences, inspiring colleagues to continue their exceptional work.

Kahoot & Awards Ceremony: A fun, interactive Kahoot session brought excitement to the event, followed by an awards ceremony recognizing individual and team accomplishments.



Cultural Show:

The CTC 2024 Cultural Show showcased the rich diversity of our workforce, with vibrant performances from team members representing various nationalities.

Star of the Stars 2024:

The CTC 2024 Star of the Stars was awarded to **Catherine Nyokabi Njenga from Sidra Project**, Honoring her dedication and hard work towards her duties.



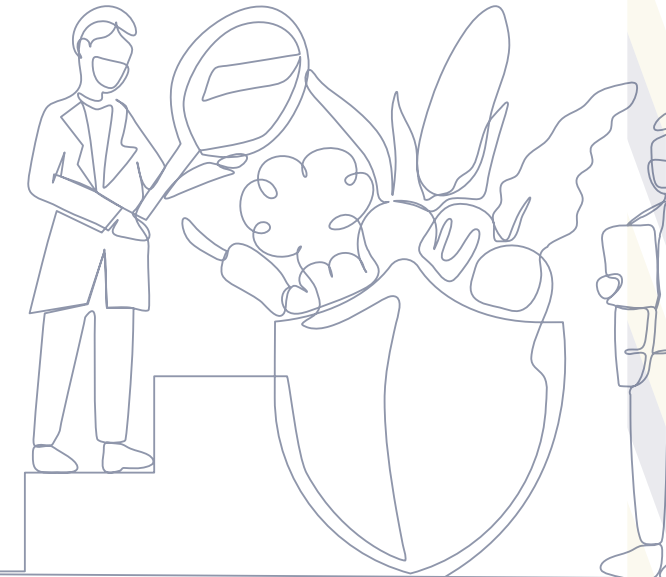


Awareness in Action

WORLD FOOD SAFETY DAY AWARENESS

June 2024

In honor of World Food Safety Day, Sidra Operations conducted food safety training. Thirteen staff members participated in a webinar, and posters were displayed in the cafeteria.





Food Handler Certifications

TRAINED & CERTIFIED FOOD HANDLERS

June 2024

On June 10, 2024, fourteen Compass employees successfully completed food safety training and became certified food handlers, marking Compass as a leader in compliance with this certification even before it becomes mandatory.

This training, conducted in cooperation with Qatar Chamber and Qatar Tourism, aligns with the principles of food safety and hygiene and was part of our celebration of World Food Safety Day. Congratulations to our team members who completed the program and demonstrated our commitment to maintaining the highest standards of food safety.

SN	Employee Name	Location
1	Abhirami Ajayakumar	Cpu City- Central Cost
2	Ajayakumar Bhaskaran Pillai	Hamad Bin Khalifa Medical
3	Aqib Noor Hussain	Hamad Bin Khalifa Medical
4	Arun Gurung	Hamad Bin Khalifa Medical
5	Baburam Acharya	Hamad Bin Khalifa Medical
6	Durga Datta Dahal	Hamad Bin Khalifa Medical
7	Faizalfarithahamed Bababuhardeen	Al Aqaria
8	Jithin Raju Valsalakumary	Hamad Bin Khalifa Medical
9	Krishnan Gangatharan	Hamad Bin Khalifa Medical
10	Libin Babu	Hamad Bin Khalifa Medical
11	Sachan Chandra Senan	Sidra Med. & Res. Centre
12	Subas Shrestha	Al Aqaria
13	Sureshchandra Subbayya Shetty	Hamad Bin Khalifa Medical
14	Vidhi Siddharth Pandya	Hamad Bin Khalifa Medical

FOOD HANDLER TRAINING CONDUCTED ON

6th September 2024

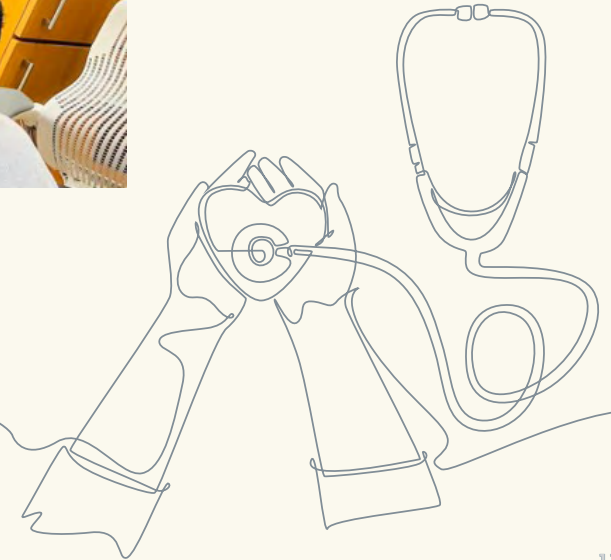




Health & Well-being

HEALTH ASSESSMENTS

Routine health check-ups for all employees began in August 2024. Health is wealth for the individuals and our organization. Our business is managed by people who are the biggest asset. Health and wellbeing of all the people is one of the top priorities which Compass Qatar takes pride in.





Welcome to **Motherhood**

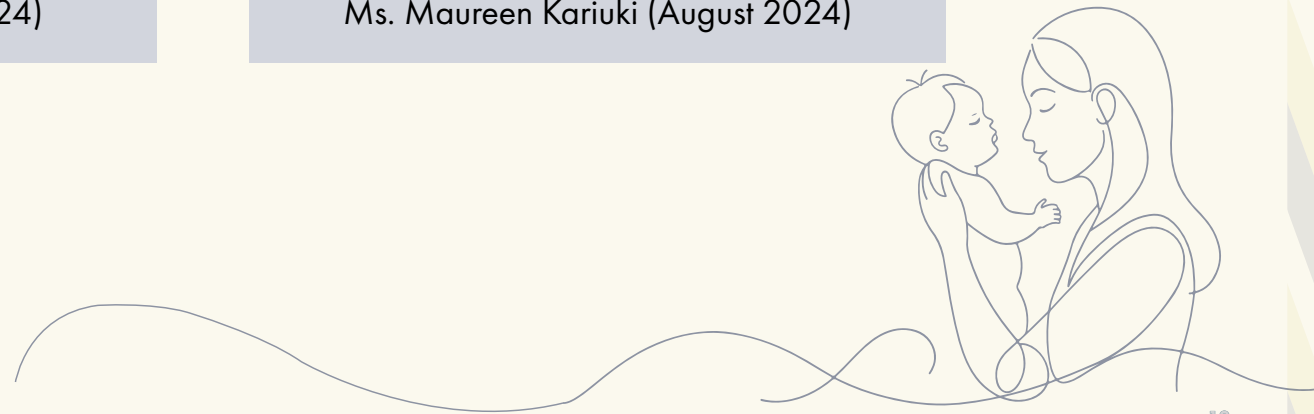
– CONGRATULATIONS TO –



Ms. Magali Daumas (June 2024)



Ms. Maureen Kariuki (August 2024)





Arabic Language Achievement



ARABIC CLASS

Oct 2023

Fifteen employees from Sidra Catering and portering successfully completed an Arabic Language course facilitated by Leader’s training Institute and were awarded certificates of completion.

"Before joining the training, I struggled to understand difficult words in Arabic but now I can communicate effectively through basic Arabic."

SOSTIKA LO

"I appreciate the efforts made by the management for making it possible to attend the Arabic class. I can now understand and speak basic Arabic at work."

ALEX MATOVU

"It was a great privilege for such knowledge. The opportunity was great as I was able to answer a patient in Arabic when she enquired in on the opening time of the clinic."

MARIE LOUISE

LEADERS TRAINING

SN.	Employee Name	Position
1	Francis Chimalame	Zone Manager
2	Kabita Khanal	Cleaning Supervisor
3	Marie-louise Gohi	Cleaning Supervisor
4	Rozina Akter	Cleaning Supervisor
5	Chandrakala Sapkota	Cleaning Supervisor
6	Hima Bhattarai	Cleaning Supervisor
7	Ramadhan Abdalla Ramadhan	Cleaning Supervisor
8	Vincent Mukasa	Cleaning Supervisor
9	Nafisa Adam	Cleaner
10	Ibrahim Lubowa	Cleaner
11	Sostika Lo	General Porter
12	Solomon Emadinga	General Porter
13	Mandira Shewa	Patient Transporter
14	Alex Matovu	Porter Supervisor
15	Loise Mwendu Mwangi	Porter Supervisor





Corporate Social Responsibility

Giving Back

BEACH CLEANING

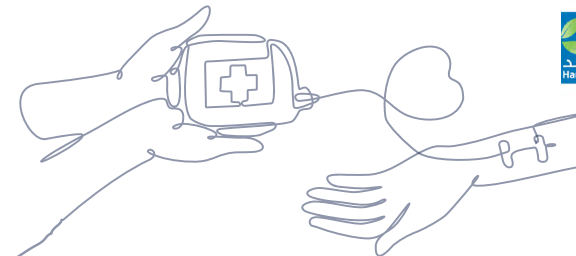
SEP 2024

In partnership with Wakra beach municipality our company organized a beach cleanup where 100 employees volunteered to fulfill our social responsibility which was held on 20th September 2024.



BLOOD DONATION DRIVE

In partnership with HMC Compass organized a successful social blood donation event in September 2024.





Global Recruitment Drives



UGANDA RECRUITMENT DRIVE

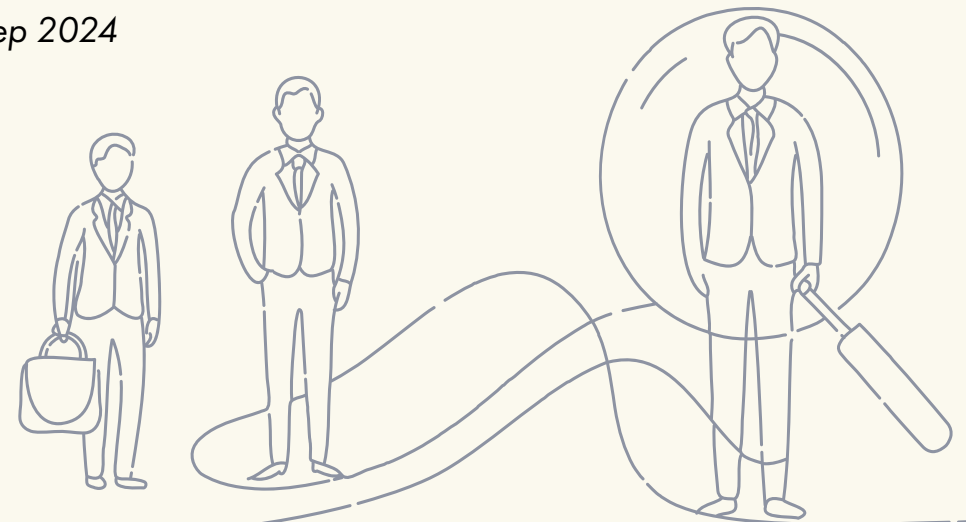
July 2024

New team members from Uganda and the Philippines joined us in September, with a total of 110 new Compass colleagues!



PHILIPPINES RECRUITMENT DRIVE

Sep 2024





Exciting Projects in Motion



مؤسسة قطر
Qatar Foundation

QATAR FOUNDATION HOSPITALITY CONTRACT

Sep 2024

Compass secured a -5year hospitality contract to serve 94 Qatar Foundation offices. This contract includes commissary services, water supply, and a dedicated staff of 203 professionals, reaffirming our commitment to delivering top-tier services across all sectors.

	Male	Female	Total
Interviewed No.	30	22	52
Selected No.	25	15	40





"Your next **BIG Opportunity could be just around the corner...**
Stay tuned for **internal postings** and let's shape the future of Compass together!"

Find out more about us on our website
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