



4th EDITION
COMPASS
QATAR

DECEMBER 2024 NEWSLETTER

Health and Safety is our
number one priority



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Country HSEQ message: Reflecting on 2024 and Looking Ahead to 2025,



As 2024 draws to a close, I want to take a moment to reflect on what has been an extraordinary year—a year that showcased our resilience, determination, and the true power of teamwork. Embarking on a new contract and managing the immense challenge of mobilization was no small feat; it was an effort that demanded perseverance and unity.

What resonates most with me is the unwavering dedication and passion each of you has demonstrated. Every late-night effort, every problem you tackled head-on, and every extra mile you went has played a crucial role in transforming what seemed impossible into a remarkable success story.

As we prepare to step into 2025, We are confident that we will continue to build on the strong foundation we've established. Together, we are poised to achieve even greater milestones and reach new heights.

Thank you for your exceptional hard work, commitment, and drive. You are the heartbeat of our success, and it is a privilege to lead such an inspiring and dedicated team. Let's stride into 2025 with pride, determination, and the belief that no challenge is beyond our reach.

With heartfelt gratitude and admiration,

Sandeep Vasudevan

Country HSEQ Manager



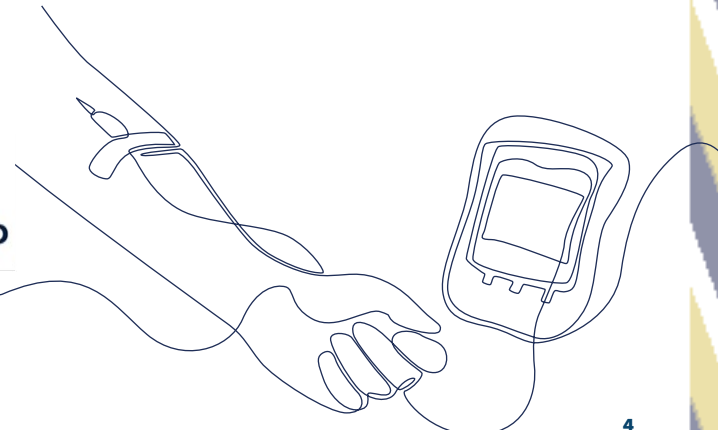
Health & Well-being



BLOOD DONATION CAMPAIGN

On December 6th, 2024, Compass Qatar, in partnership with Hamad Medical Corporation, conducted a vital Blood Donation Campaign at Barwa Al Baraha, where 31 Volunteers donated blood to support those in need, ensuring a steady supply for emergencies and saving lives.

We sincerely appreciate the generosity and participation of everyone involved in this life-saving initiative.





Celebrating Fatherhood



Mr. Bijo Babu

Congratulations to Mr. Bijo on the birth of his son, Eden Bijo, born on December 17th, 2024, at Aisha Bint Hamad al Attiyah hospital, weighing a healthy 2.7 kgs!



Mr. Surafel Mekuria

Congratulations to Mr. Surafel on the birth of his son, Allan, born on December 18th, 2024, at Hamad WWRC hospital, weighing a healthy 3.2 kgs!

Compass extends its heartwarming congratulations to both families on these joyous occasions!



Empowering Through Training & Development

TRANSITIONING TO DIGITAL ORDER TAKING AT HAMAD MEDICAL CORPORATION

As part of the ongoing efforts to improve efficiency and service quality, Compass Qatar and Hamad Medical Corporation are transitioning from a paper-based order-taking system to a digital tablet-based system. This shift will help to process orders more quickly, reduce errors, and enhance communication, ultimately improving the service we provide to our patients and staff.

To ensure a smooth transition, we've conducted training sessions at both our staff accommodations and various Hamad Medical Corporation locations.





Arabic Course

We are excited to share that the second batch of our employees have successfully completed their Arabic course, by Leaders Training. This achievement marks a significant step in our commitment to continuous learning and professional development.

Congratulations to all the participants for their dedication and hard work! We are proud of your efforts and look forward to seeing the positive impact of this training on our team's communication and collaboration.



"I would like to recommend this Arabic spoken course to other staff, since the expectation of the management and myself was met, and it has helped me to learn basic words and as well as helps zone managers in terms of basic words that are useful to communicate to patients or guardians who cannot speak English.

- Frank Samu -

Employee Name	Position
LEILA BWEGOMBE	CLEANER
SYLVIA NANANGWE	CLEANER
JOSEPHINE BONARERI ONTIRI	CLEANER
INDRA GURUNG	CLEANER
SELLFINE AIDER MUSEVE	CLEANER
RICHARD BUSINGE	CLEANER
PHURPA LAMU TAMANG	CLEANER
SABITRI RAYAMAJHI	CLEANER
RADHIKA TAMANG	CLEANING SUPERVISOR
ONICAH COLETTE MACHEWERE	CLEANING SUPERVISOR
NIRMALA GHIMIRE	CLEANING SUPERVISOR
GERALD KABUYE NJAWUZI	CLEANING SUPERVISOR
THAMALA TIMSINA	CLEANING SUPERVISOR
FRANK SAMU	ZONE MANAGER



Awareness in Action

ROAD SAFETY TRAINING

Our Country HSEQ Manager, Mr. Sandeep, recently conducted an online briefing to raise awareness among the workforce. During the session, he shared valuable insights on overall driver performance and key statistics from the last financial year, highlighting the importance of reducing at-fault motor vehicle incidents and minimizing distractions.

In support of this initiative, our company's General Manager, Mr. Garat, announced plans to enhance driver and passenger performance by installing cameras in vehicles as part of a phased implementation strategy.

These efforts underscore our commitment to safety and continuous improvement.

With more than 90 attendees, the session was well-received. The attendees will now raise awareness among others, spreading the knowledge and practices they have learned to further enhance road safety within the team.





Christmas celebration in various projects



HMC PROJECT

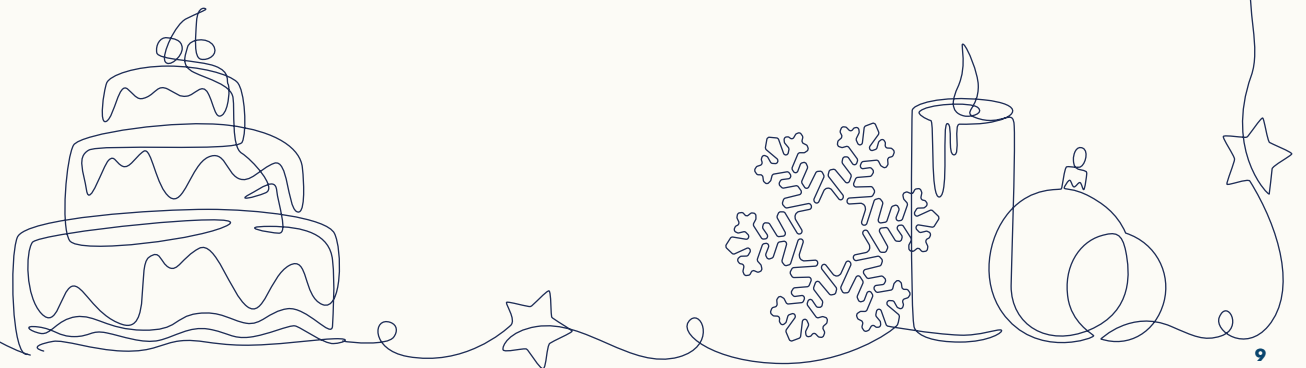


QAS TEAM



MAINTENANCE TEAM

Our Christmas celebration was heartwarming as team members came together to spread joy and cheer, creating a festive and inclusive atmosphere.



Christmas celebration in **various projects**



Barwa Team



AspireTeam

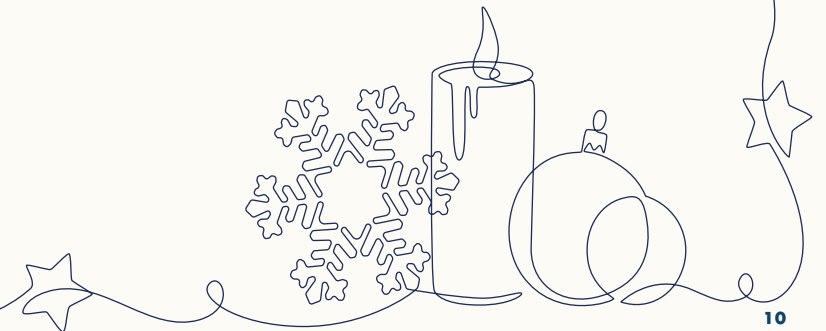
Celebrated across different projects, we embraced the holiday season with enthusiasm and warmth, making it a memorable occasion for everyone.



HMC Team



QF Hospitality





Birthday Celebration



AL AQARIA PROJECT



Barwa PROJECT



COMPASS HEAD OFFICE



SIDRA PROJECT

Birthday celebration of our December born mates, celebrated in various projects.

We wish you a fantastic year ahead filled with happiness, success, and wonderful moments.





Employee Appreciation



Job well done and Star of the month was celebrated in various projects across the company for their outstanding work, recognizing their dedication and exceptional contributions.





Employee Testimonial

From right to left : **Amanda** - Soft Service Delivery Manager,
Subas - Storekeeper, **Israrul** - Store Supervisor
 - Sidra Project -

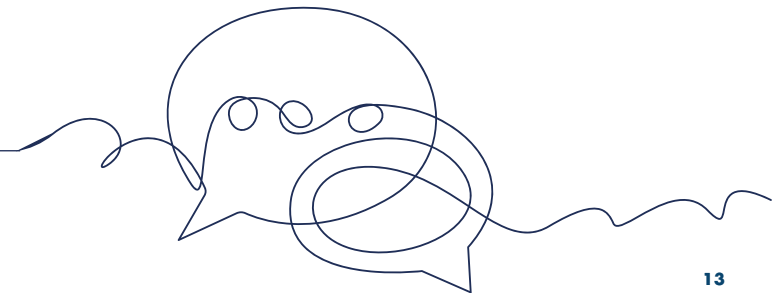
“

I would like to express my sincere thanks to all my senior managers and colleagues who have chosen me as a Star of the month. It has been an incredible experience, and I feel truly honored to be recognized alongside my colleagues.

Myself and my colleague Subash Rana always strive to give our best in operations and at workplace, regardless of the time, place, or conditions. Your support means a lot, and I am grateful for this recognition.

I would especially like to extend my heartfelt thanks to Ma'am Amanda, Sir Rodolph, Mr. Sachin, and the entire housekeeping & Portering supervisory team for their continuous support and guidance.

Thank you once again to everyone for your trust and encouragement - **Israrul Alam.**





Employee Spotlight

Congratulations, Mr. Kalum, and thank you for your remarkable efforts!



KALUM SRINATHAI

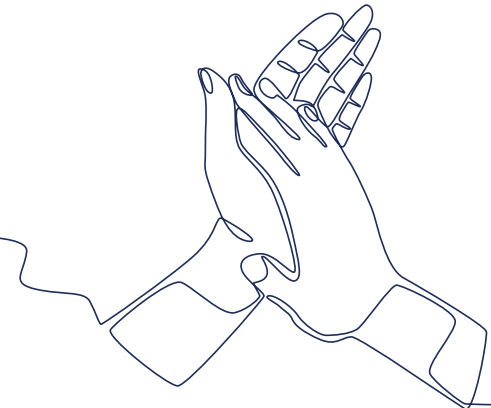
Commis II - Al-Aqaria

“In recognition of his exceptional passion and dedication to his work, Mr. Kalum’s enthusiasm and commitment to delivering high-quality results has made a significant impact, setting a strong example to his colleagues.

His passion drives him to go above and beyond, consistently showing initiative and excellence in every task he undertakes. This recognition highlights his outstanding contributions and the positive energy he brings to the workplace, inspiring others to follow his lead”-

Chitra Sapkota

Assistant operation Manage Al Aqaria Project.





Football Tournament

Team B Triumphs Over Labor City Team A

In an exhilarating final match, Team B, led by Frank Mutebi, emerged as the champions, defeating Labor City Team A led by Michael Kolin with a decisive 1-4 victory. The match was filled with intense moments and remarkable plays, showcasing the skill and determination of both teams. Congratulations to Team B for their outstanding performance!

Let's celebrate their success and the incredible journey of both the teams.





Client Appreciation **Spotlight**

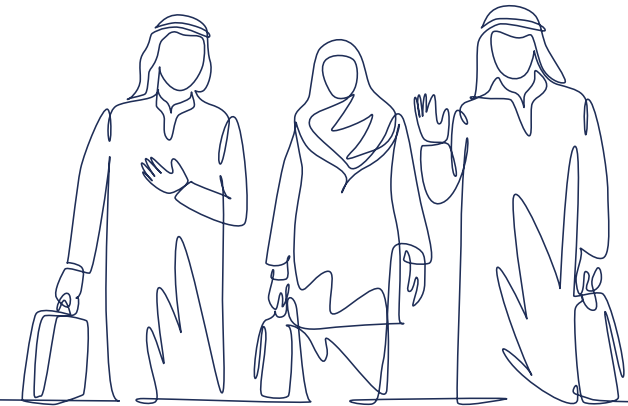
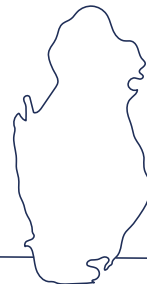


QATAR NATIONAL DAY

On December 15, in celebration of National Day, employees at Lusail Multipurpose Hall were recognized for their outstanding teamwork and productivity.

The team received gift hampers, an act of kindness that highlighted the compassion and shared values of National Day. This gesture showcased the strong bonds within our workforce and the Ministry staff's commitment to mutual support.

We are proud of our team's dedication and the collaborative efforts that made this initiative possible.





Exciting Milestone

FIRST BATCH OF QF HOSPITALITY DEPLOYED.



We are thrilled to announce the deployment of the first batch of 191 employees in our new QF Project! This marks a significant milestone in our journey to expand and elevate our services.

In this first batch, we proudly gave the opportunity to some of our internal staff, showcasing our commitment in growth and development within our team. A huge congratulations to everyone involved for their incredible hard work and dedication in making this deployment a resounding success.

We can't wait to see the amazing impact their efforts will have on our new project.



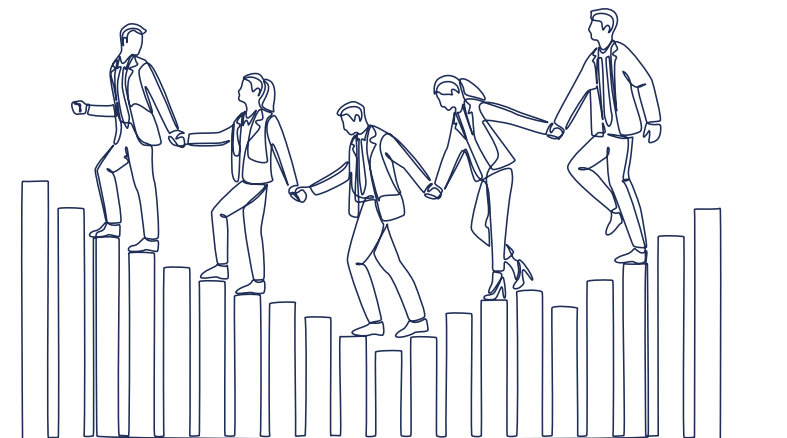
Welcoming Our **New Team Members**



This month, we proudly welcomed 81 new employees to our company, marking a significant milestone in our ongoing growth and success. With our team now totaling 4,080 members, our capacity to innovate and excel has never been greater.

We are especially excited about the contributions our new team members will bring and look forward to the continued expansion of our business. Our workforce is diverse and inclusive, with a balanced ratio of 53% male and 47% female employees, excluding the QAS operations, which is an exclusively male-based project.

This diversity enriches our workplace, fostering creativity and collaboration across different perspectives and experiences.



Upcoming Events

Join Us for a Fitness Class at Al Bidda Park

We are excited to announce a fitness class at Al Bidda Park! Led by Ms. Eman our Government relations officer and Mr. Hamed, Digital and tech solution manager. This is a fantastic opportunity to get active, enjoy the outdoors, and connect with colleagues..

Event Details:

Location will be at Al Bidda Park

What to Expect:

- Engaging workouts suitable for all levels
- Expert guidance from a certified trainer
- A supportive and motivating community



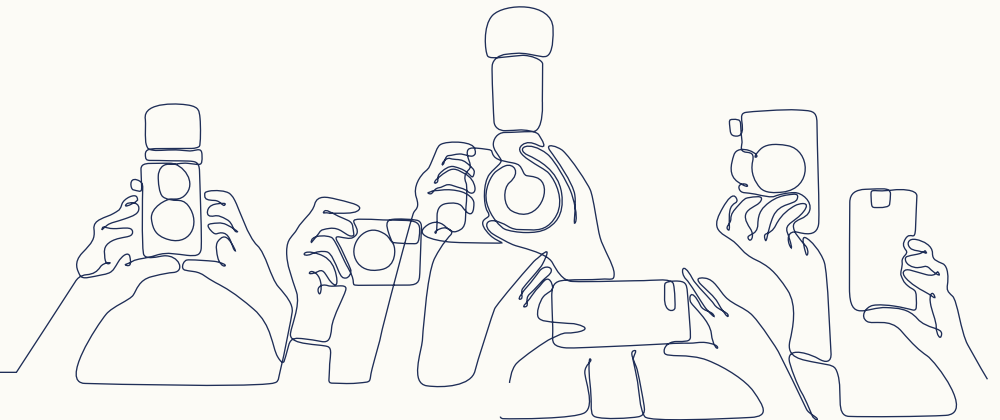
How to Register:

Simply scan the QR code or use the below link to register for the event.

The date and time will be confirmed upon registration.

<https://forms.office.com/Pages/ResponsePage.aspx?id=3bdizUhlvUSQ5-FDoiyOrca6Wiw4re5OIl9Br7Rq5ZUQjIRUU85MlkxRDQzNk1YMkk4T1c1T1BPNC4u>

Exercise not only changes your body, it changes your mind, your attitude, and your mood.





The Annual Upcoming Event!



Showcase Your Talent

This is your chance to shine and reveal your hidden potential! Our upcoming annual event is the perfect opportunity to showcase your unique skills and talents. Whether you sing, dance, perform magic, or have any other special talent, we want to see it!

If you're interested in participating, simply scan the QR code or use the link below and share your details with us.

<https://forms.office.com/Pages/ResponsePage.aspx?id=3bdizUhlvUSQ-5FDoiyOrca6Wiw4re5Oil9Brt7Rq5ZUN0UzUzNCSVpPRktLUkVQUdVVRzlyVzJCQS4u>

We can't wait to see what you have to offer!





Stay tuned for our exciting updates and latest news.

To view our previous Newsletter Editions follow us on below links.

Website:

<https://compassqatar.com.qa/news/>

Linked In:

<https://www.linkedin.com/company/compass-qatar/>

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