

2nd EDITION

COMPASS QATAR

OCTOBER 2024 NEWSLETTER

Stay connected with the latest updates, events,
and initiatives across the company.

FIRST

DAY OF

ISSUE



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Welcome to Compass Connect, your go-to source for all the latest news, events, and updates across Compass Qatar!

From team celebrations and new project wins to upcoming events and employee achievements, this internal newsletter keeps you informed and inspired. Dive in to stay connected with everything happening within our Compass community!



Message from the Country HR Manager



It has been inspiring to see the positive response to our first Compass Newsletter. This second edition is nothing short of exciting. It is intended to keep you informed about our upcoming endeavors and latest achievements. Please feel free to share this newsletter with your network.

We're excited to announce a new Compass Milestone with Aspire Lusail, a new Facility Management project for the multipurpose Arena in Lusail. This project underscores our dedication to delivering world-class services and contributing to the success of global events. As Qatar prepares to host the FIBA Basketball World Cup, we're proud to once again play a vital role in preparation for this prestigious sporting event.

I am delighted of the participation in our recent blood donation drive and beach cleanup initiatives, as it is a testament to our company's commitment to social responsibility. Your efforts not only make a significant difference but also reflect our shared values.

We encourage you to share your ideas for future social initiatives with the HR team. Together, we can make a positive impact on our community.

Let's continue to be a company that chooses the right path for the right reasons.

Best Regards,

Adham Alhalabi
Country HR Manager



Health & Well-being

BREAST CANCER AWARENESS

We are excited to share the success of the October Breast Cancer Awareness initiative.

EVENT HIGHLIGHTS:

The event saw 99 participants joining this important cause. We were delighted to welcome attendees who showed their support and commitment. A special thanks to our partner, Naseem Healthcare, for the successful screenings. This event truly showcased our dedication to promoting health and wellness within our community.

Together, we are making a significant difference.





Welcome to **Fatherhood**

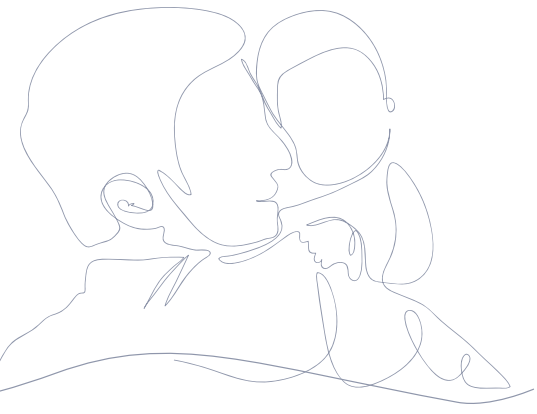
Congratulations to Jeevan Khadka, Accountant at the Head Office, on the joyful arrival of his son, Chetana, born in October 2024, weighing a healthy 4 kg!



Mr. Jeevan Khadka (October 2024)

" Becoming a father is one of the most significant and joyous moments of my life. The love and happiness that my child brings into my world are beyond words.

Thank you to everyone who has supported and celebrated this special time with me. Your kindness and encouragement mean the world to me and my family" - *JEEVAN*





Empowering Through Training & Development



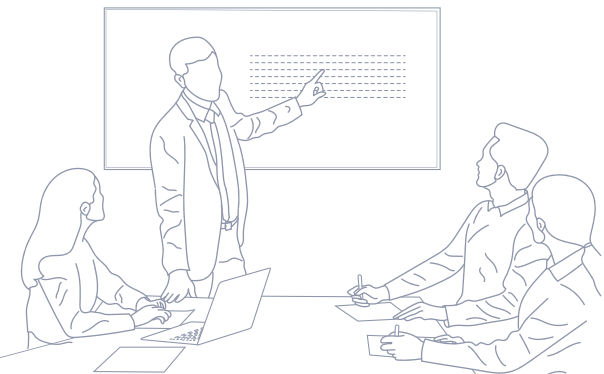
PASSWORD MANAGEMENT, MULTI-FACTOR AUTHENTICATION (MFA), AND CYBERSECURITY AWARENESS.

During the month of October, we launched the IT training for end users which is designed to equip employees with essential skills to effectively use technology tools, improve productivity, and maintain a secure digital environment. This training covers key areas such as email best practices, efficient business communication, cyber hygiene, and managing work-related applications and devices.



Moving forward, Mr. Hamed will be conducting trainings on monthly basis. More engaging topics to enhance digital skills and promote best practices will be covered by the IT department.

Focusing on practical skills, these trainings aim is to improve employees' daily efficiency, minimize technical issues, and encourage secure use of IT systems throughout the organization.





Compass Diversity

The highlights of the recent cultural event celebration, symbolizing the victory of light over darkness, knowledge over ignorance and good over evil.



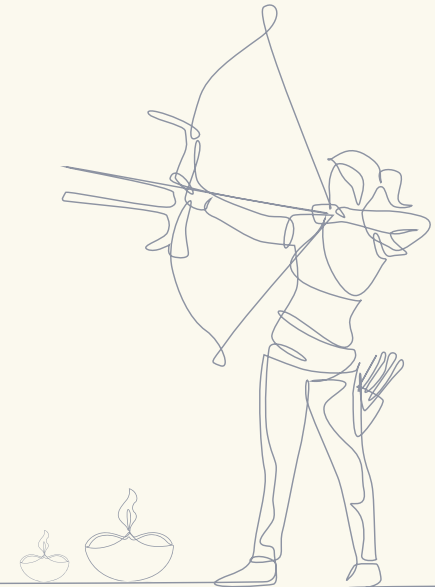
Dusshera celebration at female accommodation Gharrafa.



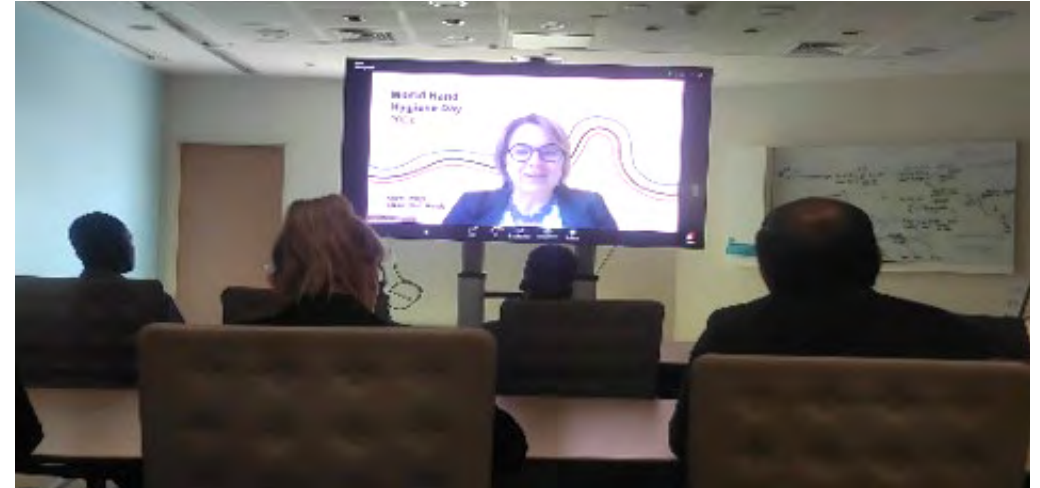
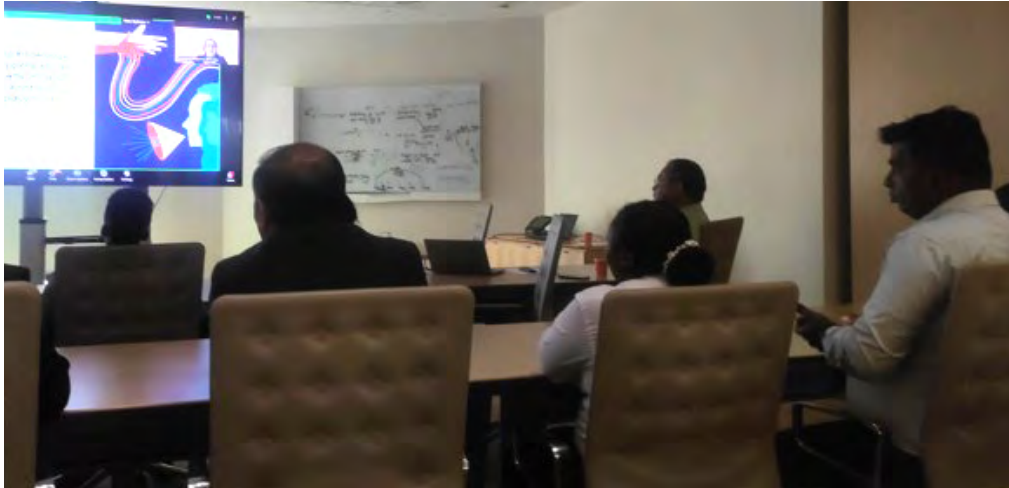
Diwali celebration at male accommodation Barwa.



Rangoli drawing at Compass Head Office.



Awareness in Action

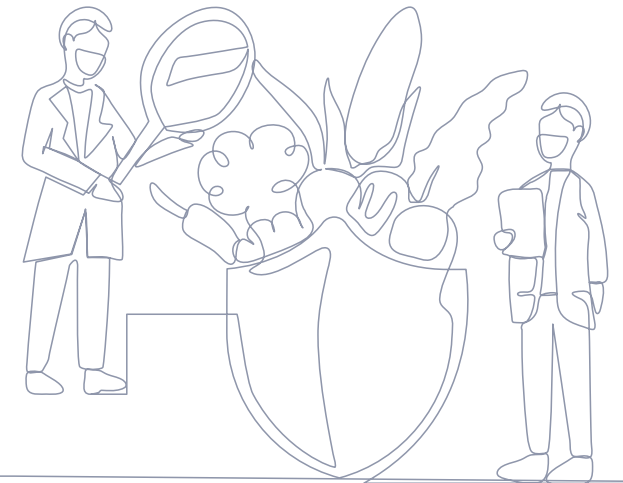


WORLD HAND HYGIENE DAY.

October 2024

Thirteen lead staff from Sidra Operation attended the webinar training which was conducted by Dr. Benedetta Allegranzi Head of the WHO IPC Unit.

These staff members will subsequently raise awareness about the importance of hand hygiene among other employees.





Compass Qatar Awards

Compass proudly recognizes the hard work and dedication of our outstanding team members.

This month, we celebrated the 'Be A Star', job well done and Long Service Awards, honoring those who have shown exceptional commitment and excellence.

Thank you to all our awardees for your remarkable contributions. Your dedication inspires us all!



20 Years Service



Be A Star



5 Years Service





Employee Welfare



HAPPY BIRTHDAY

As part of our employee welfare initiatives, we recently celebrated the birthdays of our amazing team members born in October.

It was a delightful event filled with joy, laughter, and a strong sense of community.





Halloween



The Halloween celebration held at Compass Head Office was a fantastic event, filled with spooky fun, imaginative costumes, and unforgettable moments!

A huge thank you to everyone who participated and helped make this event a joyful experience. Your enthusiasm and creativity truly made it special.





Business Development

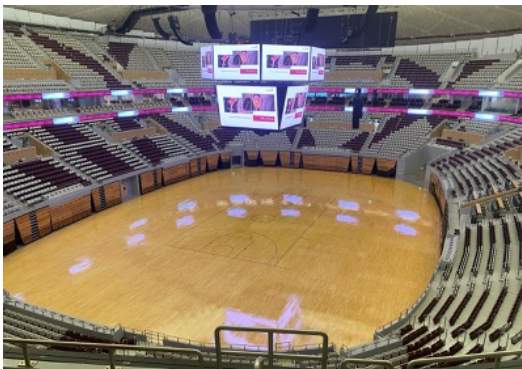
New Project

ASPIRE LUSAIL & AL SADD SPORTS FACILITY

Compass Qatar has mobilized a new prestigious contract in August 2024 giving new opportunity to 62 colleagues. This service contract provides comprehensive cleaning and maintenance services for Lusail and Al Sadd Multipurpose Halls (MPHs), which serves as the main facilities for the Ministry of Sports and Youth.

These venues host a wide range of activities and events, requiring consistent and high-quality service. With a dedicated team of professionals, we prioritize cleanliness, attentiveness, and functionality to ensure smooth operations daily and during significant events.

Through our partnership with Aspire Zone Foundation, we bring adaptability, innovation, and advanced techniques to meet the evolving needs of Legacy venues like Lusail and Al Sadd MPHs. We take pride in fostering an environment where event organizers can thrive while reaffirming Lusail's and Al Sadd MPHs status as a premier destination on the world stage.





Announcement **New Joiners**

We are excited to welcome Ms. Niti Chand, the new Training Manager and Mr. Ashique Valiyakath, the new HSE Manager joining our HMC team. Their valuable experience in training and health & safety will make them tremendous assets to our organization.

Subsequently we have successfully deployed 75 new employees across various projects, marking a remarkable achievement for our organization. We are confident that our new team members will bring fresh perspectives and valuable contributions to our ongoing projects.

Please join us in extending a warm welcome to Ms. Niti, Mr. Ashique, and our 75 new team members.

Together, we look forward to achieving great success.



**MR. ASHIQUE
VALIYAKATH**



MS. NITI CHAND





Achievements & Testimonials

We are proud to share some testimonials from our employees about their achievements and experiences while working with Compass. These stories reflect the dedication and growth our team members have experienced.



HEM SINGH PUN

Former CPU2 Store Manager

"Throughout my 20 year tenure with Compass I have achieved significant milestones, including supporting my son's education, who now is in his fourth semester studying for Bachelor's in Medicine"



HUM PUN MAGAR

Cleaner Compass Head Office

"I joined Compass in 2002, marking 23 years with the company. During this time, I have achieved many things, including supporting my younger sister's degree course, building three houses for my family, enrolling my younger daughter in boarding school, and helping my younger brother secure a job in Romania."- Hum Pun Magar.





DID YOU KNOW?

LOYALTY AND DEDICATION TOWARDS YOUR JOB CAN LEAD TO GREAT OPPORTUNITIES AND APPRECIATION?



Join us in appreciating **Mr. Raj Kumar Limbu** from the QAS location. While working on an aircraft, he found and reported a missing iPhone to Lost and Found, earning commendation from the client.

This act of loyalty highlights Mr. Raj Kumar Limbu's integrity and dedication to our values. We encourage all staff to follow his example and help maintain a trustworthy and supportive work environment.





We'd love to hear from you!

Use the QR Code to share your feedback with us.



Find out more about us on our website

compassqatar.com.qa

T: + 974 4432 3153 | E: info@compassqatar.com.qa

COMPASS CATERING SERVICES W.L.L

P.O Box 22481, Al Mana Towers, 2nd Floor, C Ring Road, Suhaim Bin Hamad Street, Doha, Qatar.