

5th EDITION
COMPASS
QATAR
JANUARY 2025 NEWSLETTER

Health and Safety is our
number one priority



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Procurement Manager

message:



Greetings to everyone and welcome to the latest edition of our Newsletter, where we showcase and highlight various events, celebrations and the achievements of our team across Compass Qatar.

As we step into 2025, we are proud of the successful mobilization of Qatar Foundation Project, a significant achievement that reflects our continued growth and business expansion. This success is the direct result of our collective teamwork, and we sincerely thank everyone for the hard work and dedication in making this accomplishment a reality.

Additionally, we are thrilled to share the recent award of two new contracts. One, at Le Meridien City Centre Doha within our food service sector and the other, Beumer Doha W.L.L., within our manpower sector, both set to mobilize on 1st February 2025. Congratulations to everyone involved in these achievements!

Looking ahead, let's stay focused on innovation, excellence and teamwork. Together, we can overcome challenges, seize new opportunities, deliver exceptional results and achieve even greater milestones.

Wishing you all a successful and fulfilling year ahead!

Lisa Shaji

Procurement Manager



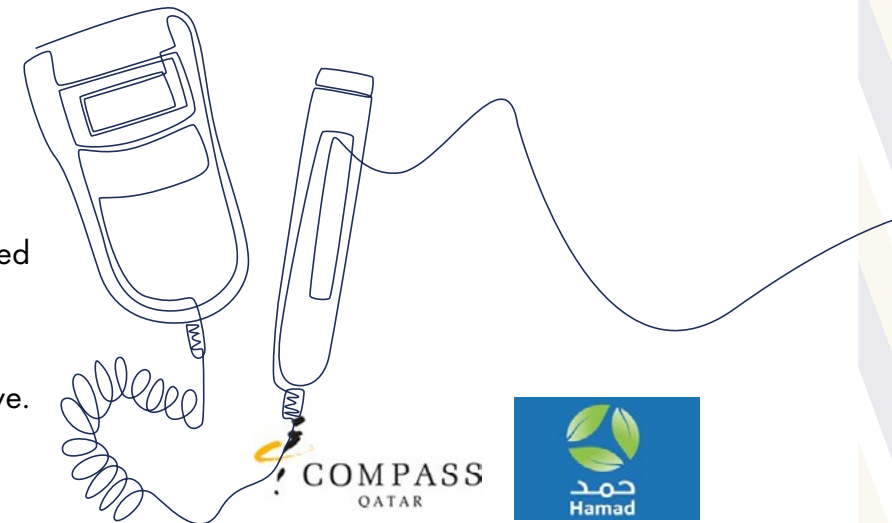
Health & Well-being



BLOOD DONATION CAMPAIGN

On January 10th, 2024, Compass Qatar, in collaboration with Hamad Medical Corporation, organized a vital Blood Donation Campaign at the Gharrafa female accommodation. The campaign saw the participation of 43 dedicated individuals. Staff members generously donated blood to support those in need, ensuring a reliable supply for emergencies and saving lives.

We appreciate the generosity and participation of everyone involved in this life-saving initiative.





Fitness Event



The Al Bidda Park fitness event was a blast! Led by Mr. Hamed, our Digital and Tech Solutions Manager, and Ms. Eman, our Government Relations Officer, participants worked their muscles and had a ton of fun. The energy was contagious, and everyone left with big smiles and a sense of accomplishment.

Stay tuned for our next fitness event – you won't want to miss it!





Celebrationg **Fatherhood**



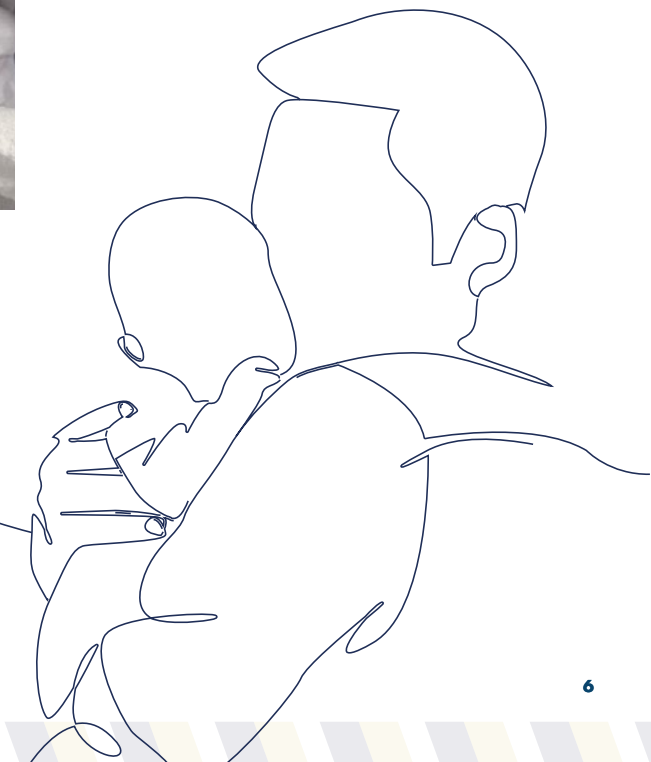
**Mr. Raffy Megallos
Mainer**

Asst. Operations Manager

Congratulations to Mr. Raffy on the birth of his daughter, Railey, born on January 13th , 2025, at Cagayan de Oro hospital in Philippines, weighing a healthy 2.8 kgs!



Compass warmly congratulates you and your family on this joyous occasion!









Empowering Through Training & Development

PRODUCTIVITY WITH MICROSOFT OFFICE 365 - UNLOCKING YOUR POTENTIAL THROUGH HANDS-ON LEARNING



This training aimed to enhance staff proficiency with essential tools, fostering better productivity and collaboration across the organization.

In January, the IT department, led by **Mr. Hamed**, conducted a comprehensive training session that covered several key areas, including:

-  Office application cloud services
-  Core functions of Outlook
-  Collaboration tools
-  Microsoft Word and Excel





Awareness In Action

KNIFE SAFETY TRAINING.

In January, a comprehensive Knife Safety Training was conducted by Country HSE Manager, Mr. Sandeep Vasudevan for 84 participants.

The session covered essential safety protocols, proper handling techniques, and best practices for using knives in the workplace, ensuring a safer kitchen environment for all.

Importance of Knife Safety in Catering Knives are indispensable tools in the catering industry, but improper use can lead to serious injuries. Safe handling techniques not only prevent accidents but also improve efficiency and precision in food preparation.

Proper training ensures that staff understand the correct way to store, sharpen, and use knives, reducing the risk of cuts and contamination. By fostering a culture of safety, catering businesses can maintain high hygiene standards and protect their employees from workplace hazards.





Congratulations to Our BICSc Certified Employees



We are proud to announce that several of our team members have recently completed the British Institute of Cleaning Science (BICSc) training.

BICSc training is an internationally recognized program that equips cleaning professionals with advanced skills and knowledge.

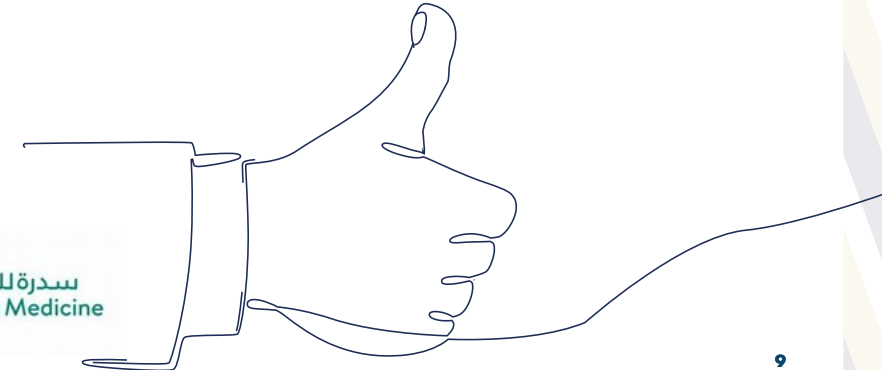
Congratulations to Ms. Naina, Mr. Shiva, and Mr. Libin for recently achieving accreditation in BICSc as Trainers and Assessors. Additionally, 300 of our staff members are now certified in BICSc, showcasing our commitment to excellence and professional development. We are also pleased to share that we have renewed our corporate membership with BICSc, further reinforcing our dedication to maintaining the highest standards in the cleaning industry

Employees feedback

"First, I would like to extend our sincere gratitude to COMPASS QATAR for providing an exceptional BICSc Accredited Trainer and Assessor training experience. We especially appreciate the outstanding support and encouragement from Mr. Sandeep Vasudevan, Ms. Amanda Griffiths, and Mr. Sachan Senan throughout this training.

We are also immensely grateful for the exceptional training provided, particularly the outstanding instruction by Ms. Amelia, which made the learning experience both enjoyable and effective" -

Shiva Kumari Bandari





Employee Welfare



Sidra Project



Al Waseef Project



HMC Project



Tub Circulation Project

Brian, Emily, Ram and Monicah
 “we deeply appreciate of the recognition we have received. Your belief in our abilities has inspired us to continue striving for excellence. Thank for recognizing our accomplishments and the effort we put into our work. Your acknowledgement motivates us to keep pushing forward”

Job well done, Star of the month and Long Service award was celebrated in various projects across the company for their outstanding work, recognizing their dedication and exceptional contributions.





Job Well done



HMC Project



Sidra Project

Congratulations to job well done employees on their exceptional contributions and remarkable performance. The staff were nominated for the JOB WELL DONE certificate because of their positive attitude, teamwork, good grooming standards and complying with client policies.





Safety Champions



HMC Project



HMC Project



Sidra Project

Congratulations to our safety-awarded employees for their outstanding commitment to workplace safety in various aspects, including:

- Exceptional hazard identification and reporting
- Excellence in maintaining cleanliness and safety standards
- Proactive measures in preventing workplace accidents
- Consistent adherence to safety protocols and procedures

Thank you for making our workplace safer!



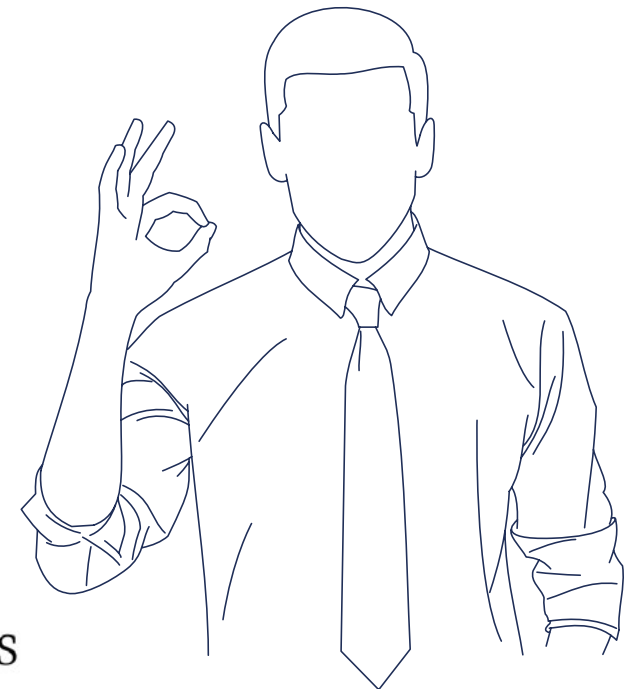


Celebrating Dedication and Loyalty



We are incredibly grateful for the dedication and hard work of our long-serving employees, who have been with us for more than 5 years. Your commitment and passion have been instrumental in our success. Thank you for being an integral part of our journey and for your unwavering support. Here's to many more years of excellence together!

NAME	POSITION	LOCATION	YEARS OF SERVICE
MANBIR RAI	BELL BOY	SIDRA	5 YEARS
PURAN CHETRI	CHEF DE PARTIE	AL WASEEF	15 YEARS
AMY ZALDUA	PEOPLES OPERATIONS OFFICER	BASE OFFICE	10 YEARS
MINIO MILAN	FILIPINO COOK	AL WASEEF	10 YEARS
REKHA RANI	PATIENT TRANSPORTER	SIDRA	10 YEARS
RADHIKA TAMANG	CLEANING SUPERVISOR	SIDRA	10 YEARS
HIMA BHATTARAI	CLEANING SUPERVISOR	SIDRA	10 YEARS





Birthday Celebration



Al Waseef Project



Sidra Project



HMC Project

We celebrated the birthdays of our January born mates across various projects. Wishing you all a successful and joyful year ahead!



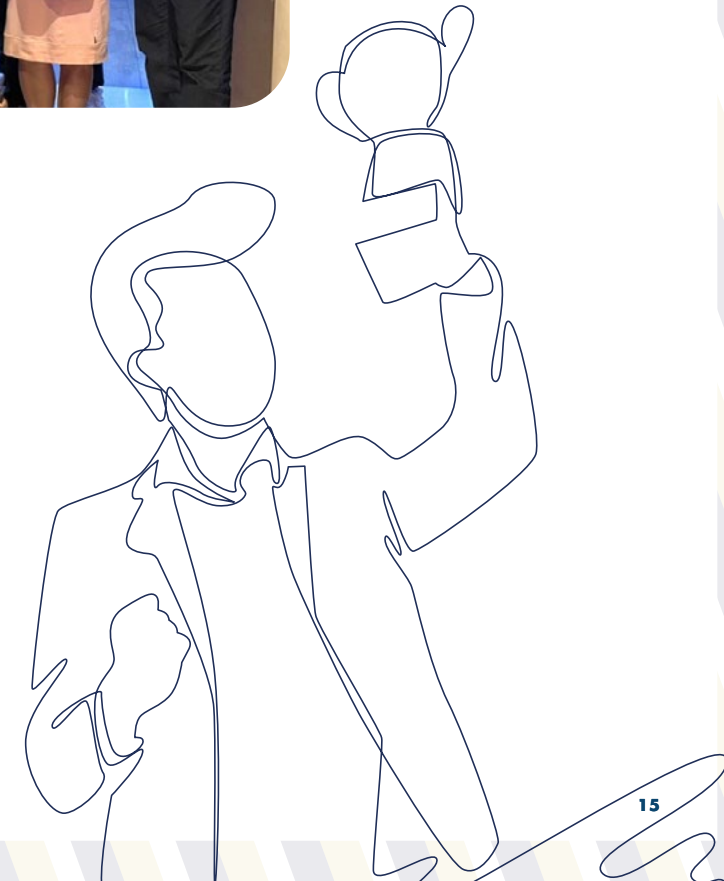


Honoring a Decade of Excellence



We are proud to recognize Amado Tee for his remarkable dedication and service over the past decade. Amado's unwavering commitment and exceptional contributions have been a cornerstone of our success. He has also been recognized by our clients for his outstanding work and professionalism. As Amado embarks on his well-deserved retirement, we wish him all the best for the future. He will go back and look after his granddaughter, who is already counting the days until his return.

Thank you, Amado, for your loyalty, hard work, and the positive impact you've made on our team. Here's to celebrating your achievements and looking forward to many more years of excellence together!



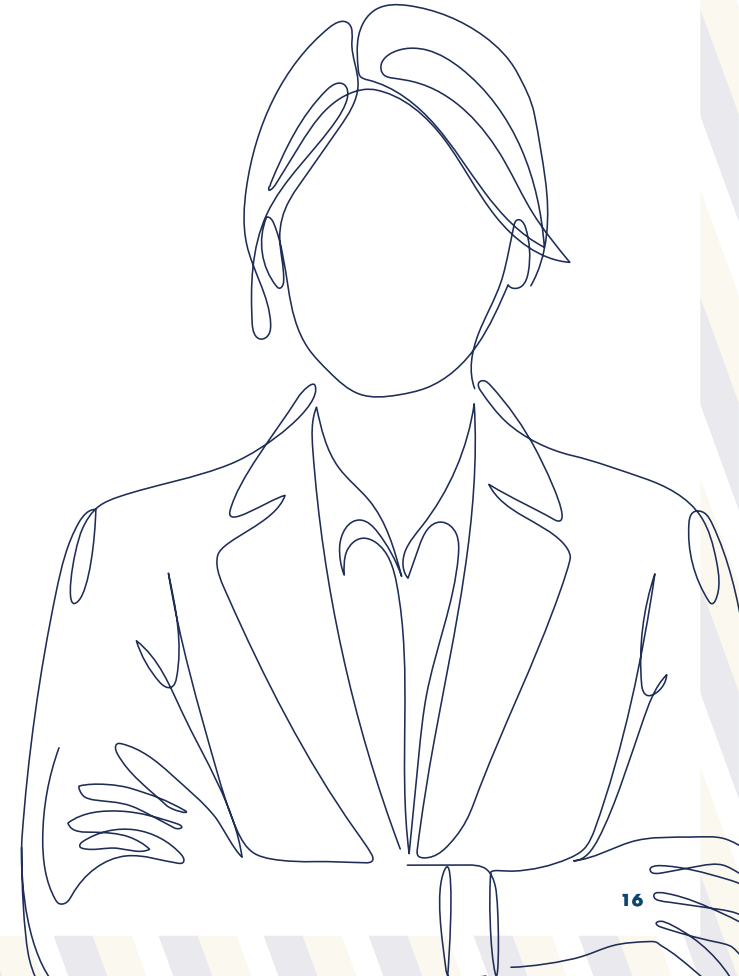


Acknowledging Our HR Team's Dedication



We are proud to present our HR team, who have shown exceptional dedication and commitment in facilitating the government process for the successful transfer of sponsorship for the new projects , Qatar Foundation and Beumer projects for 194 employees Their hard work and meticulous attention to detail ensured that all processes were completed smoothly and efficiently.

Thank you for your unwavering support and for making this transition a success. Your efforts are truly appreciated and have made a significant impact on our company's operations.





Client Appreciation **Spotlight**

NOBLE MICK O'BRIEN 3Q24 HSE ROTQ WINNER.

We are proud to announce that the Noble Mick O'Brien recently won the Qatar Energy LNG's HSE Rig of the Quarter for Q2024 3. This recognition was awarded for delivering impactful rig-based HSE initiatives and out-of-the-box thinking, strengthened by an outstanding overall performance.

The rig emerged as a winner amidst extremely tight competition and achieved QELNG's metrics of a full hurt-free quarter, which added up to 135 consecutive injury-free days, leading to zero well control events and zero SIF events.

Client Message to Compass:-

We would like to take this opportunity to thank the entire Compass Team, both onshore and offshore, for your contribution in making this possible. We all know this is a shared effort among all of us, and only with the high level of quality and consistency from your team onboard, we have a team that is highly motivated and engaged in their duties on the Noble Mick O'Brien.

With our joint effort, we look forward to continued strong HSE and operational performance onboard.





Welcome onboard

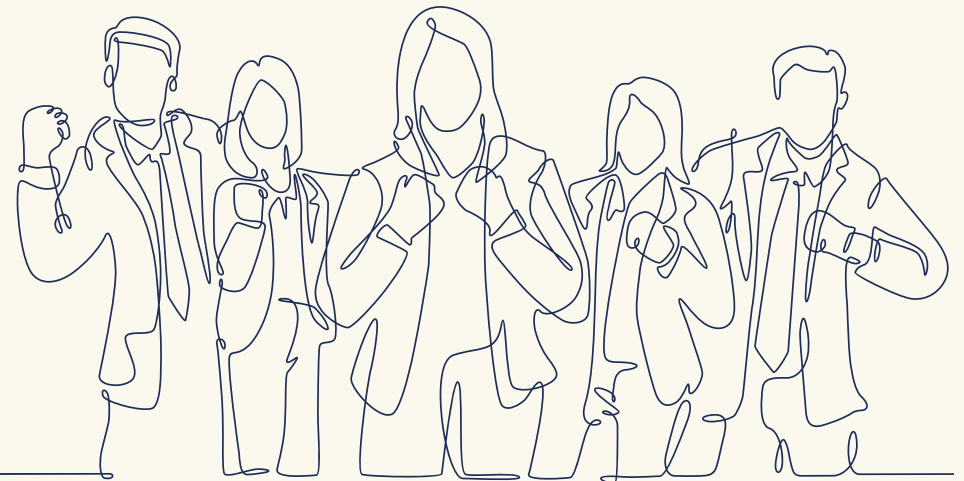


PRAVEEN ABY PAUL
BID MANAGER

Join us in welcoming Mr. Praveen as our new BID Manager for the Sales & Retention Team!

Mr. Praveen is a seasoned hospitality expert with over 22 years of experience in the Middle East. His extensive expertise spans the hotel, hospital, events and sports industries.

We are excited to have Mr. Praveen on board and look forward to his leadership and contributions to our team!





Empowering Change through Women

WELCOMING OUR FIRST FEMALE KITCHEN STEWARDS TO THE HMC PROJECT.



We are excited to announce a significant milestone in our HMC Project. For the first time, we have welcomed female kitchen stewards to our team. This step marks our commitment to fostering an inclusive and diverse work environment. We believe that diversity brings strength, innovation, and a broader range of perspectives to our project.





A Decade of Dedication Celebrating the Aspire Project Team.



As we bring the Aspire Project to a successful close, we extend our heartfelt congratulations to the entire team for their remarkable dedication and service over the past decade. Your hard work and commitment have been instrumental in achieving our goals and milestones.

While this marks the end of an incredible journey, we are excited to announce that 218 employees have been absorbed into different projects within Compass Qatar, ensuring the continuity of your valuable contributions.

Thank you for your unwavering dedication and for being an integral part of our success. Here's to celebrating a decade of achievements and looking forward to your continued success in new endeavors!





Did You Know?

The Qatar Digital Identity (QDI)

The Qatar Digital Identity (QDI) app is a recent government led innovation launched in 2024. This app serves as a digital wallet, allowing citizens and residents to store and access digital copies of essential documents like passports, ID cards, national addresses, driving licenses, and more.

One of its standout features is the ability to streamline the entry and exit process at Qatar's borders. By using biometric verification and digital scanning, travelers can easily pass through E-Gates at Hamad International Airport without needing physical documents.

Additionally, the QDI app provides access to various electronic services from the Ministry of Interior, including document verification, electronic signatures, and identity confirmation.

It's a significant step towards enhancing convenience and security for residents and visitors in Qatar.

Have you had a chance to use it yet?



Upcoming Events

BEACH CLEANING



We are excited to announce our upcoming beach cleaning event which will take place in February 22nd 2025 at Al Wakra Beach Starting 6:30am.

This is where Compass in partnership with the municipality join by volunteering to enhance the cleanliness of our environment.

Together, we can make a positive impact on our community and the planet.





Stay tuned for our exciting updates and latest news

Website:

<https://compassqatar.com.qa/news/>

Linked In:

<https://www.linkedin.com/company/compass-qatar/>

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