



6<sup>th</sup> EDITION  
**COMPASS**  
**QATAR**  
FEBRUARY 2025 NEWSLETTER

Health and Safety is our  
number one priority



# INDEX

- 3. A Fond Farewell  
Gamini Samaratunga
- 4. Ensuring Well-Being
- 5. Cancer Awareness Event
- 6. Healthy Plates, Happy Lives
- 7. February Safety Topic
- 8. Empowering Through Training & Development
- 9. Employee Welfare
- 10. Outstanding Performance
- 11. Celebrating February Birthdays
- 12. Mastering the Art of Cuisine
- 13. National Sports Day
- 14. Football Match Highlights
- 15. Cricket Match Highlights
- 16. Beach Beautified: Compass Volunteers Make a Difference
- 17. Going Organic at Ladies accommodation
- 18. Growing Inclusivity Women Empowerment
- 19. Building a Safer Community Together
- 20. New Intern! Dennis Joins Compass: Leading Waste Management
- 21. Compass Qatar Secures 5-Years Deal with HIA Partner BEUMER
- 22. Important Update: Metrash App



# A Fond Farewell - Gamini Samaratunga

ASSISTANT OPERATIONS MANAGER- NOBLE- OFFSHORE PROJECT



My Dear Compass Family and Friends,

As I reflect on my 27 years with Compass Qatar, I take immense pride in being among the first to join our company in 1997. Over the years, I have worked on multiple projects and segments, especially within the Oil & Gas industry, both onshore and offshore.

After so many years, it is time for me to retire and return home to Sri Lanka to start a new chapter of my life. I am excited to take on new challenges as I focus on my personal business ventures. Additionally, I will be spending quality time with my family in Sri Lanka and Australia.

I sincerely appreciate all the support I have received from Compass Qatar over the years. I would also like to extend my heartfelt thanks to my colleagues and my team for their unwavering support and collaboration. Thank you for the opportunities, experiences, and memories that will stay with me forever.

With a heartfelt goodbye and best wishes for the future.,

Assistant Operations Manager

*Samaratunga Gamini*



# Ensuring Well-Being: Compass's Commitment to Employee Health



**Devi Prashad and Nurse Soya Health Check up at Compass Qatar Head Office**

Every four months, we conduct health check-ups for all employees across all projects to ensure everyone's well-being is looked after.

This year, the health check-up commenced in February and is still ongoing, covering all projects to ensure all employees are taken care of.

We extend our heartfelt thanks to the dedicated nurses for their unwavering commitment and hard work in making these health initiatives successful.

Special thanks to **Soya, Ahir, Suby, and Prasanth** for their exceptional dedication and support.



# Cancer Awareness Event



Compass, in partnership with HMC, had the honor of being hosted by the Qatar Cancer Society.

Twenty-five employees attended an awareness session, where we learned about the latest advancements in cancer research, the importance of early detection, and various support resources available for patients and their families.

The session also highlighted the significance of healthy eating and regular exercise in cancer prevention. Experts emphasized that a balanced diet and an active lifestyle can reduce cancer risk and improve overall well-being.

The session was both informative and inspiring. By adopting these healthy habits, we can take proactive steps towards a healthier future and support the fight against cancer.



Qatar Cancer Society  
الجمعية القطرية للسرطان





# Healthy Plates, Happy Lives



During the cancer awareness session, we participated in a live cooking demonstration led by a certified nutritionist where we focused on healthy meals.

We served brown rice and a variety of colorful vegetables, showcasing how easy and delicious healthy eating can be.

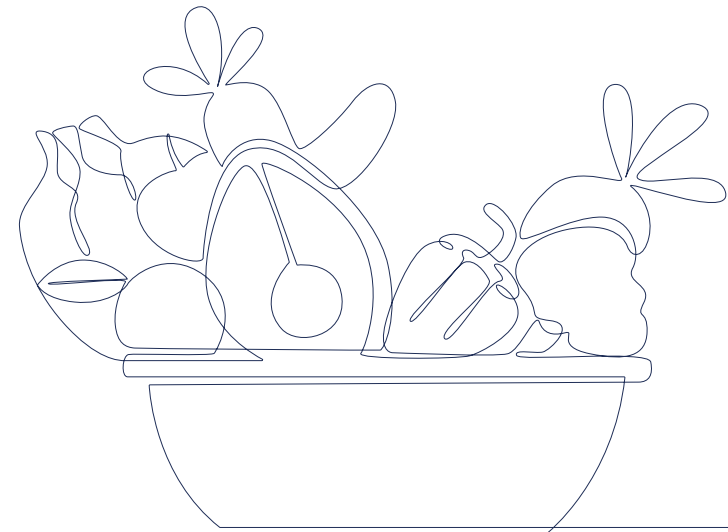
The demonstration emphasized the importance of incorporating whole grains and fresh produce into our diets to support overall health and reduce cancer risk.

## WE HAVE MORE SESSIONS UPCOMING ON:

Tuesday, 15<sup>th</sup> April | Tuesday, 22<sup>nd</sup> April

Wednesday, 7<sup>th</sup> May | Wednesday, 14<sup>th</sup> May

Attendees for the event will be thoughtfully selected by our location managers to ensure a diverse and engaging experience for everyone.





# February Safety Topic

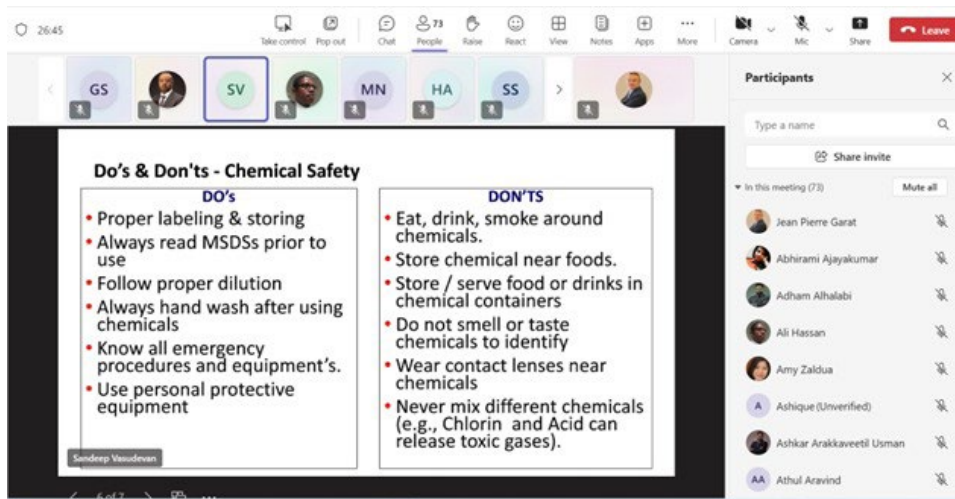


## CHEMICAL SAFETY: KEY PRACTICES FOR A SAFER WORKPLACE

During February Awareness Month, Mr. Sandeep Vasudevan, our Country HSEQ Manager, conducted an informative session on chemical safety.

He emphasized the importance of protecting the health and well-being of employees through key practices such as proper labeling and storage of chemicals, using appropriate personal protective equipment (PPE), and providing regular safety training.

He also highlighted the need for emergency preparedness, including accessible eyewash stations and first-aid kits, as well as clear communication of risks and procedures to mitigate hazards. This session aimed to ensure a safer and more productive work environment for all staff.



# Empowering Through Training & Development

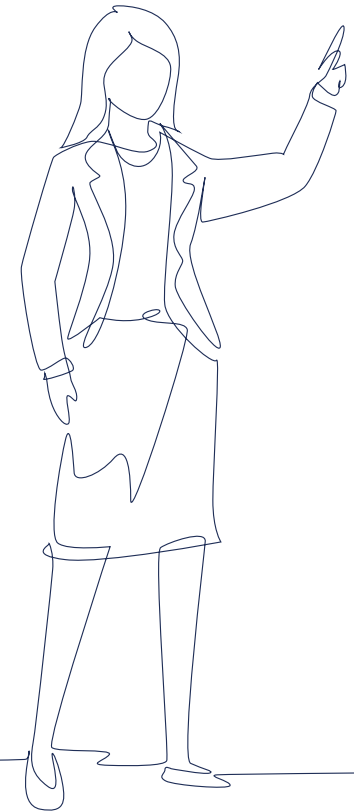
## HAMAD INTERNATIONAL AIRPORT TRAINING AND CERTIFICATION

Tub Circulation employees recently participated in the Full-Scale Emergency Exercise Oryx at Hamad International Airport and received their certifications. Additionally, the client conducted another training session for the G.R.E.A.T Customer Service Training, led by Qatar Airways group trainer Ms. Rania Felfy. These training programs are essential in enhancing our team's skills and ensuring we continue to provide exceptional service.

We extend our heartfelt thanks to the client for their effort and support in organizing these valuable training sessions.



### Tub Circulation Project







# Employee Welfare

BE A STAR AND JOB WELL DONE



**Sidra Project**



**French School Project**



**HMC Project**

Congratulations to our February 'Be a Star' and 'Job Well Done' winners for their exceptional and outstanding performance!

Your dedication and commitment to delivering superior service are truly commendable. We sincerely thank you for your hard work, which makes a significant impact on our team and our success. Keep up the fantastic work!





# Outstanding Performance: Ajit Shines in Stock Accuracy

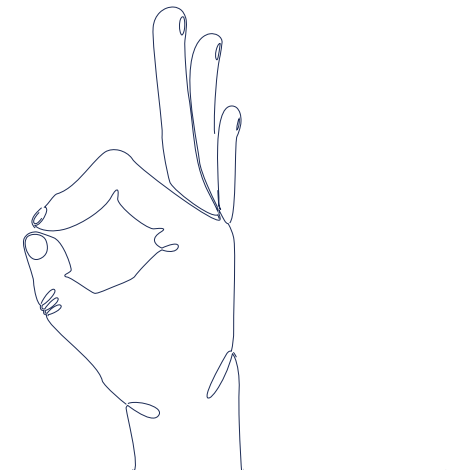
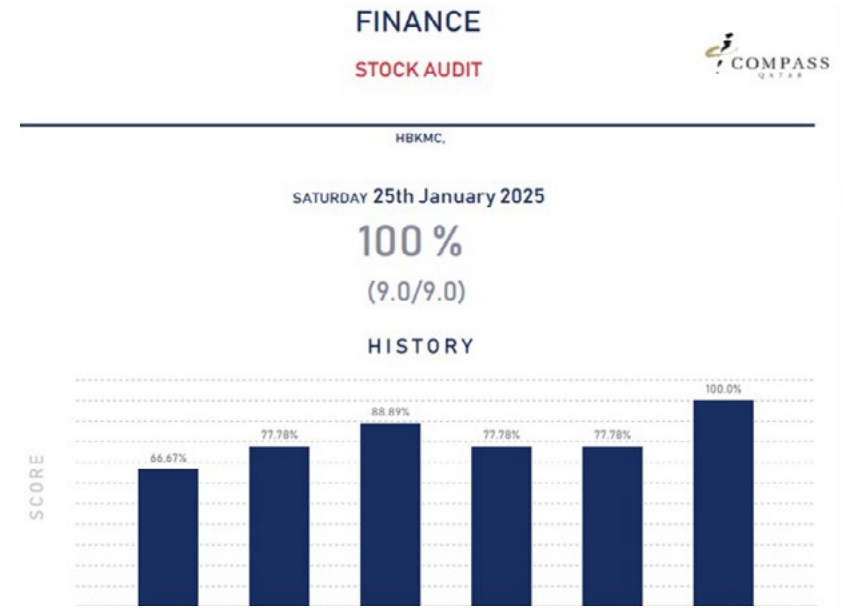


**Ajit Shaw**  
Store Supervisor HMC

Ajit Shaw has consistently demonstrated exceptional dedication and passion in his role, making him a key member of our team. His attention to detail in maintaining stock accuracy is evident in the outstanding Finance Go Audit reports.

Ajit's flexibility is remarkable; he adapts to any shift pattern with a positive, can-do attitude. He is known for being polite, disciplined, and respectful with both senior and junior staff.

**Congratulations Ajit, on your outstanding performance!**





# Birthday Celebration

We celebrated the birthdays of our February-born colleagues across various projects. We wish you all a fantastic year ahead filled with happiness, success, and wonderful moments.



**Sidra Project**



**Al Waseef Project**



**HMC Project**







# Mastering the Art of Cuisine

## Chef Chahed Shines

In a recent culinary competition organized at the French school, Chef Chahed emerged as the winner, showcasing his exceptional artistry and culinary skills.

The competition featured 13 talented participants, each presenting their unique dishes to impress the judges.

The jury, led by Executive chefs, Majdi and Lee, had the challenging task of evaluating the diverse and creative entries.

Chef Chahed's outstanding performance and innovative approach earned him the top spot in this prestigious event.

**Congratulations to Chef Chahed on this remarkable achievement!**



**MOHAMED SALAH CHAHED**

CHEF DE PARTIE-ARABIC  
CPU CITY PROJECT







# National Sports Day

## ASPIRE CUP & GO SPORTS EVENT

During the Sports Day, Compass Qatar employees, led by Ms. Eman, participated in the Aspire sports event, promoting health and wellness. Thank you for your enthusiastic participation, and we look forward to more fitness events in the future!



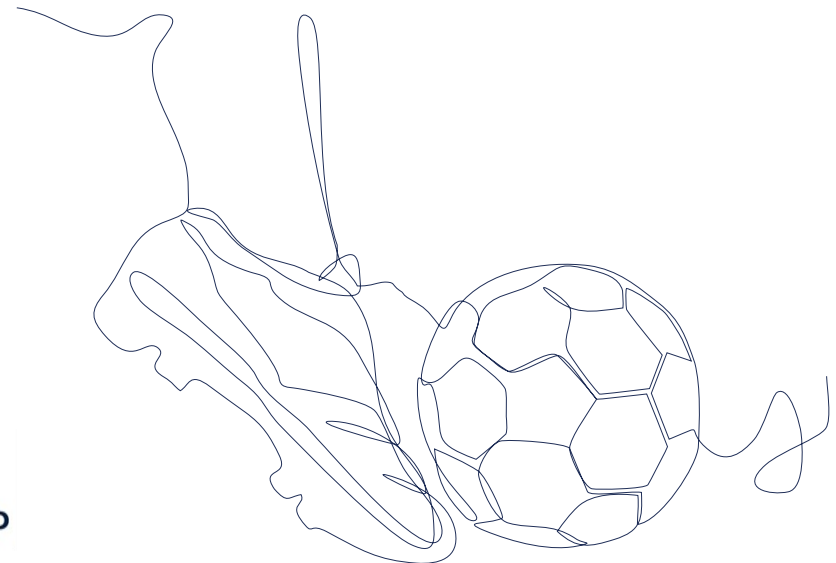


# Football Match Highlights



During the Qatar Sports Day, the Compass-Qatar Foundation project and IBN Ajayan team participated in the NAAAS-organized football matches, showcasing their skills and teamwork. The QF team emerged victorious, winning the trophy against the Ibn Ajayan team!

Congratulations to the Qatar Foundation team for their outstanding performance and victory in the football match





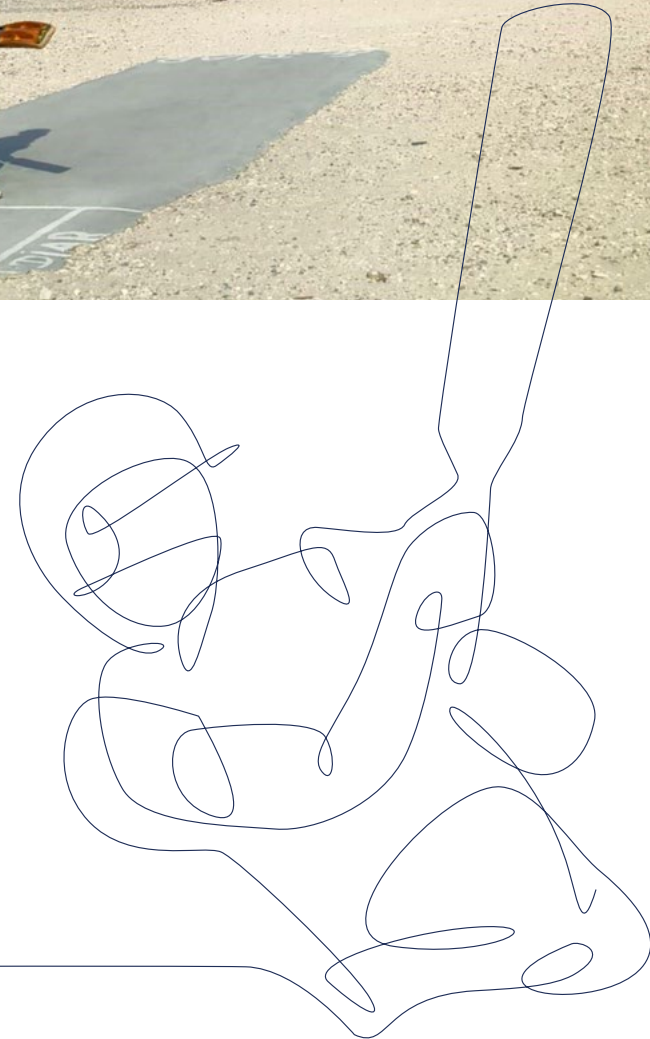


# Cricket Match Highlights



A thrilling cricket match was held at the Labor City ground, featuring teams from Qatar Foundation and Beumer. The game was filled with excitement and competitive spirit, ultimately leading to a victory for Qatar Foundation.

Congratulations to the Qatar Foundation team on their well-deserved win!





# Beach Beautified: Compass Volunteers Make a Difference



On February 22nd, Compass, in partnership with Doha Municipality, organized a beach cleaning event with 63 dedicated employees volunteering to participate.

Their collective efforts significantly improved the cleanliness and beauty of the beach. After the event, refreshments were provided to all the volunteers as a token of appreciation for their hard work.

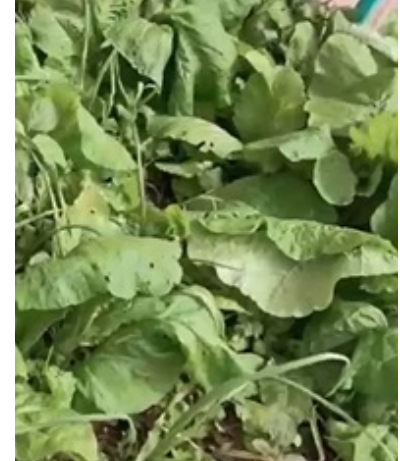
We extend our heartfelt thanks to all the volunteers for their dedication and commitment to this cause.







# Going Organic at Ladies accommodation



We are excited to announce a new female-led initiative at HMC accommodation focused on planting vegetables to promote good health and sustainability. The fresh produce grown will be used by the ladies to prepare their daily meals, ensuring they have access to nutritious ingredients. By creating a greener environment, we aim to foster a healthier community.

We invite all employees to support and participate in this initiative to make a positive impact on our environment and well-being. In addition to vegetables, we also encourage the planting of flowers to beautify our surroundings and create a vibrant, welcoming atmosphere. Let's work together to cultivate a greener, healthier community!

Let's work together to cultivate a greener, healthier community!





# Growing Inclusivity

## Women Empowerment

We are pleased to share that our female Kitchen steward group is growing, as we have been joined by more female stewards. This continued growth underscores our commitment to fostering an inclusive and diverse work environment. We believe that diversity brings strength, innovation, and a broader range of perspectives to our project.

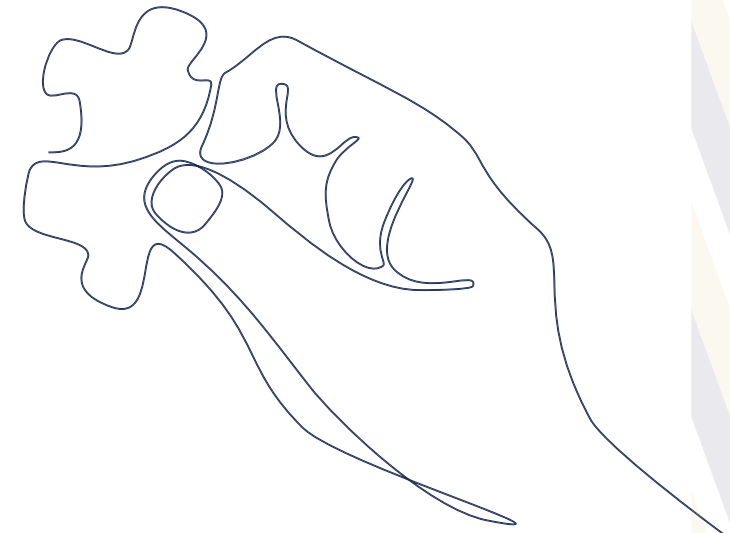






# Building a Safer Community Together

We're proud to announce a collaborative initiative with the Qatar Police Department, focused on raising awareness about social boundaries and the dangers of alcohol, smoking and drug abuse within our community. This partnership underscores our commitment to fostering a safe and responsible environment for everyone.



# New Intern! Dennis Joins Compass: Leading Waste Management

We are thrilled to welcome our first intern staff member to Compass, Mr. Dennis, a student studying International Facility Management at the Breda University of applied Science, Netherlands .

Dennis will primarily assist the team at our Central Production Unit in their waste management efforts, focusing on data refinement and waste reduction. Additionally, he will support the team in the general supervision of operations.

His arrival marks an exciting new chapter for us, and we are eager to see the fresh perspectives and innovative ideas he will bring to our team.

**Welcome aboard, Dennis!**



Dennis shared his thoughts on joining Compass,

"I am very excited to have joined Compass Qatar. It has been inspiring to see your dedication firsthand during my induction, and I am eager to contribute to the company's growth and success. A big thank you to all of Compass Qatar"







# Compass Qatar Secures 5-Years Deal with HIA Partner BEUMER

## BEUMER – PROVIDES MANPOWER SERVICES AT HAMAD INTERNATIONAL AIRPORT.

Compass Qatar has successfully secured an five-year agreement with BEUMER, a key partner of Hamad International Airport (HIA) in Doha, Qatar. As part of this agreement, 99 employees were seamlessly transferred from the previous contractor, ensuring job security and continuity. Their primary responsibility is to support skilled technicians and specialized personnel in maintaining the smooth and efficient handling of passengers' luggage at HIA recognized as the No. 1 airport in the world.

Since its opening in 2014, Hamad International Airport has consistently ranked among the top three airports globally, a testament to its world-class infrastructure, innovation, and service excellence. It also serves as the home of Qatar Airways, an airline that consistently secures a spot among the world's top three carriers.

Being entrusted with this project further reinforces Compass Qatar's ability to meet and exceed the highest industry standards, aligning with the prestige and operational excellence of HIA, BEUMER and Qatar Airways. This collaboration highlights our commitment to delivering exceptional manpower solutions within one of the world's most distinguished aviation hubs.





# Important Update: Metrash App

In other news, the Ministry of Interior in Qatar has announced the discontinuation of the old Metrash2 app starting March 2025 ,1. To continue accessing essential services, all users must download the new Metrash app, which is now available on the Apple Store and Google Play.

The new Metrash app offers a more user-friendly interface, improved functionality, and enhanced security features. It allows users to manage various administrative tasks such as visa applications, traffic violations, and vehicle registration more efficiently.

We urge everyone to update to the new app to avoid any disruptions in service. Please ensure your mobile devices meet the new app's software requirements: iOS version 13 and above, and Android version 29 and above.

Stay updated and enjoy the enhanced digital experience with the new Metrash app!

The advertisement features a central image of a smartphone displaying the Metrash app's splash screen. The screen shows the Ministry of Interior logo and the text 'وزارة الداخلية' (Ministry of Interior), 'Ministry of Interior', 'دولة قطر - State of Qatar', 'مرحباً بكم في خدمات مطراش' (Welcome to Metrash services), and 'مطراش METRASH'. To the right of the phone are two QR codes for downloading the app. Below the QR codes are buttons for 'Download on the App Store' and 'GET IT ON Google Play'. A 'Note:' box states: 'To download the new application, please ensure to update the mobile software.' Below the note are icons for iOS and Android with their respective version requirements: 'IOS version 13 and above' and 'Android version 29 and above'.





Stay tuned for our exciting updates and latest news

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