



7th EDITION

COMPASS QATAR

MARCH 2025 NEWSLETTER

Health and Safety is our
number one priority



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Celebrating Achievements and Diversity

A Month of Milestones



Welcome to the 7th edition of our Newsletter!

This month, we are thrilled to share the fantastic triumphs we achieved together. From dynamic team-building exercises to remarkable milestones, our journey has been nothing short of extraordinary.

A personal highlight was celebrating National Women's Day, masterfully organized by Maureen Kariuki. It was profoundly inspiring to listen to the wisdom and stories of resilient, independent, and successful women who have relentlessly pursued their dreams. The Q&A session with our female staff offered invaluable insights into shared challenges and ways we can uplift and support one another.

As Compass Qatar continues to thrive, so does the rich diversity within our organization. We are proud to welcome more staff into roles traditionally occupied by males, and our female teams are growing stronger and more empowered with each passing day.

Lastly, Allow me to extend my heartfelt thanks to the entire healthcare team at Sidra Medicine, Hamad Medical cooperation, Magrabi and the Compass resource team. Your unwavering dedication, hard work, and commitment to excellence are truly appreciated. You are the backbone of our success, and your efforts do not go unnoticed.

Wishing you all a joyous and blessed month.

Head Of Healthcare

Nasrin Joseph

Ensuring Well-Being

Compass Qatar Health check-ups continue across all projects

Our quarterly health check-ups are still ongoing, ensuring the well-being of all employees across all projects.

This year, the health check-up commenced in February and continues through March, covering all project locations to ensure every employee is taken care of.

We extend our heartfelt thanks to the dedicated nurses for their unwavering commitment and hard work in making these health initiatives successful.



Nurse Soya- Conducting health check ups at HMC Female accommodation



“The staff health assessments have been completed. While most staff are in good health, some have health issues. Proper follow-up and advice were given where necessary. The assessments were carried out smoothly and professionally”

Nurse Soya





Empowering Through Training & Development



**Lina Balasi – Head Dietitian
HMC Project**

Lina Balasi - GETS Certified on Lifestyle Medicine

Congratulations to Ms. Lina on her certification as a Lifestyle Medicine Professional by the International Board of Lifestyle Medicine (DiplBLM)!

Her dedication since joining Compass in 2017 has fueled her growth from a dietetics supervisor to the head dietitian at Hamad Medical Corporation Project.

With her new skills, she will be able to enhance the menu with the most updated research and with international standards and support staff well-being by conducting monthly training sessions on various topics.

We are proud of her achievements and wish her all the best in her future endeavors.

What is lifestyle medicine?

Lifestyle medicine is a medical specialty that uses therapeutic lifestyle interventions to treat chronic conditions like cardiovascular diseases, type 2 diabetes, and obesity. Certified lifestyle medicine clinicians are trained to apply evidence-based, whole-person lifestyle changes to treat and often reverse these conditions.

By focusing on the six pillars of lifestyle medicine, whole-food, plant-predominant eating, physical activity, restorative sleep, stress management, avoiding risky substances, and positive social connections—clinicians can also effectively prevent these conditions.



Third Batch of Sidra Employees Achieves Spoken Arabic Certification



We are proud to announce that the 3rd batch of Sidra Project employees has been awarded their certification for completing the Spoken Arabic Course.

This milestone demonstrates their commitment to enhancing communication skills and fostering cultural understanding within our organization. This will enhance effective communication between employees, clients, and patients, fostering a more inclusive and collaborative environment.

PARTICIPANTS

SHEENA CHUNDAKKATTU

SHIVAKUMAR BANDARI

CHRISTINE KIRABO

TOBIAS MUIA

NAINA KALA GURUNG

SALOME WAMBUI

YUBRAJ KHADKA

RAM BAHADUR

SAMJHANA BISHWOKARMA

ATHULYA MATHEW

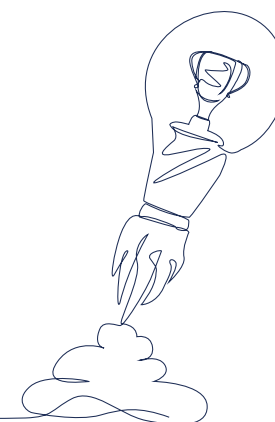
GRACE NAZI BURUA

ANNET NABAGABE

BIMAL BISTA

APSARA SHRESTHA

APSARA SUNUWAR





March Safety Topic



Enhancing Workplace Safety: The Importance of Incident Reporting

Incident reporting is crucial for maintaining a safe and compliant workplace. It helps identify hazards, prevent future accidents, and ensures timely corrective actions. By documenting incidents, we can analyze root causes, improve safety protocols, and comply with legal requirements.

Reporting also promotes transparency, accountability, and a culture of open communication, fostering employee trust and well-being. Furthermore, it supports informed decision-making, enhances training, and contributes to operational efficiency.

Ultimately, incident reporting helps protect both employees and the company, ensuring a safer and more productive work environment for all.

This Session was conducted by **Mr. Sandeep**, Country HSEQ Manager.



Welfare Activity

The QPW Super Slam III



As part of our welfare initiatives, 60 members of our CPU team attended the Qatar Pro Wrestling Super Slam III, which was a grand spectacle featuring 30 international superstars, including **Mustafa Ali**, **Nic Nemeth**, and **Bobby Lashley**.

The event was a fun and enjoyable experience, and our team had a fantastic time bonding and cheering together. Special thanks to Mr. Kevin, head of catering, for organizing this wonderful event.

We look forward to organizing more events that bring our team closer and create lasting memories.



Celebrating **March Birthdays**

We celebrated the birthdays of our March-born colleagues across various projects.
Wishing them a fantastic year ahead filled with happiness, success, and wonderful moments.



**Celebration at
Sidra Project**



**Celebration of
Head Office Colleagues**



Recognizing Excellence

Congratulations to Our Stars



NAR BAHADUR POKHAREL
QAS PROJECT



JENNIFER AKWAA
SIDRA PROJECT



DAVID MUBIRU
QAS PROJECT

Congratulations to our Be a Star winners and Job Well Done employees, for their outstanding performance! We are delighted to recognize your positive attitude, exceptional teamwork, adherence to good grooming standards, and compliance with project policies.

Keep soaring higher.



A Decade of excellence



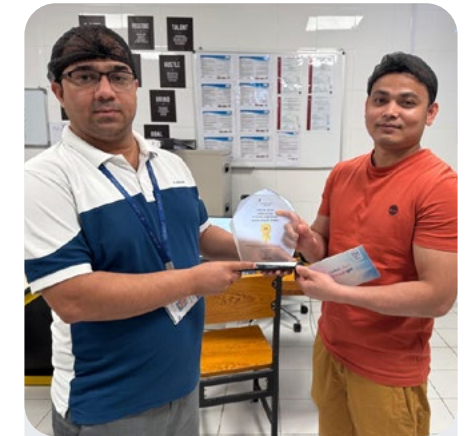
PURNA SING RAI
SIDRA PROJECT



ESHNAHA DARJI
SIDRA PROJECT



SARASWATI BHARATI
SIDRA PROJECT



SURAJ MAJHI THARU
DELTA CLUSTER

We are proud to celebrate a decade of outstanding service. **Over the past 10 years,** our employees have achieved remarkable personal milestones, including building homes, supporting their families, and ensuring their children's education.

These achievements highlight the dedication and hard work of our team. We look forward to many more years of success together.



QAS AIRSIDE & CARGO

Monthly Meetings

Every month, QAS AIRSIDE & CARGO hold meetings that foster team cohesion, spark creativity, and encourage collaborative problem-solving. These gatherings, attended by team leads and employees, also provide valuable opportunities to share best practices, align efforts, and strengthen our sense of belonging. It's crucial to ensure everyone has a voice and to cultivate an atmosphere of trust that encourages open expression.



MEETING HELD AT CP2 BARWA



Ramadan Iftar Gatherings

Our teams gathered for Iftar to celebrate the **Holy month of Ramadan**, enjoying a meaningful time of connection, reflection, and delicious meal.



**Compass Iftar
Marriott Marquis**



**CPU
Iftar**



**HMC HSEQ
Team Iftar**



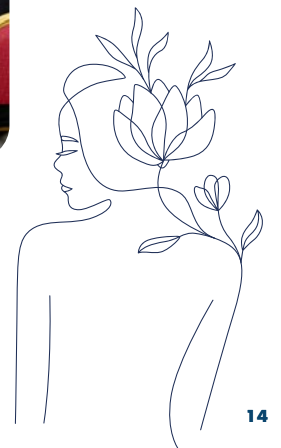
**Tub Circulation
Iftar**

Celebrating Women's Day

Breaking Barriers and Inspiring Change

On March 6, we celebrated Women's Day with an inspiring session focused on breaking barriers in women's careers and lives. The event was graced by guest speakers, including our clients from Beumer Group and Delta Hotels, who shared their insights on the importance of overcoming obstacles.

Held at the HMC Female Accommodation, the event was a resounding success. Attendees enjoyed a thoughtful discussion followed by a delightful meal during the breaking of the fast. A special thanks to Kevin and his team for providing the delicious food and beverages.



Womens Day

Guest Speakers

The event was graced by exceptional guest speakers who shared their expertise and insights:



From left to right:

Maureen Kariuki

Talent Acquisition Coordinator - Compass Qatar

Magali Dumas

Commercial Manager - Compass Qatar

Nasrin Joseph

Head Of Healthcare- Compass Qatar

Dr. Karmela Palma

Head of the Qatar Professional Women's Network (QPWN)

Cristina Amate

Head Of Legal and Procurement- Beumer Group

Rezillah Guilaran

Multi-Property Human Resources Manager- Marriott International

Lina Balasi

Head Dietitian - Compass Qatar

Niti Chand

Training Manager - Compass Qatar



The IT Department Expands with the Addition of Jahangir



We are excited to welcome Jahangir to our team as an IT Support Specialist. **Jahangir** will work alongside Mr. Hamed, Digital & Technology Solutions Manager, and will play a crucial role in maintaining seamless IT operations and driving efficiency within Compass Qatar.

With a BSc in Information Technology and eight years of experience, Jahangir brings a wealth of knowledge and expertise to our team. We look forward to the positive impact he will make.

His responsibilities will include:

Maintaining Seamless IT Operations:

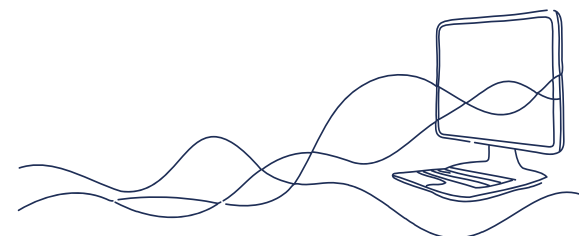
Technical Support & Troubleshooting:

IT Asset Management:

Helpdesk Operations:

Network Support:

We are confident that Jahangir's expertise and dedication will greatly contribute to our team's success. Welcome aboard, Jahangir!



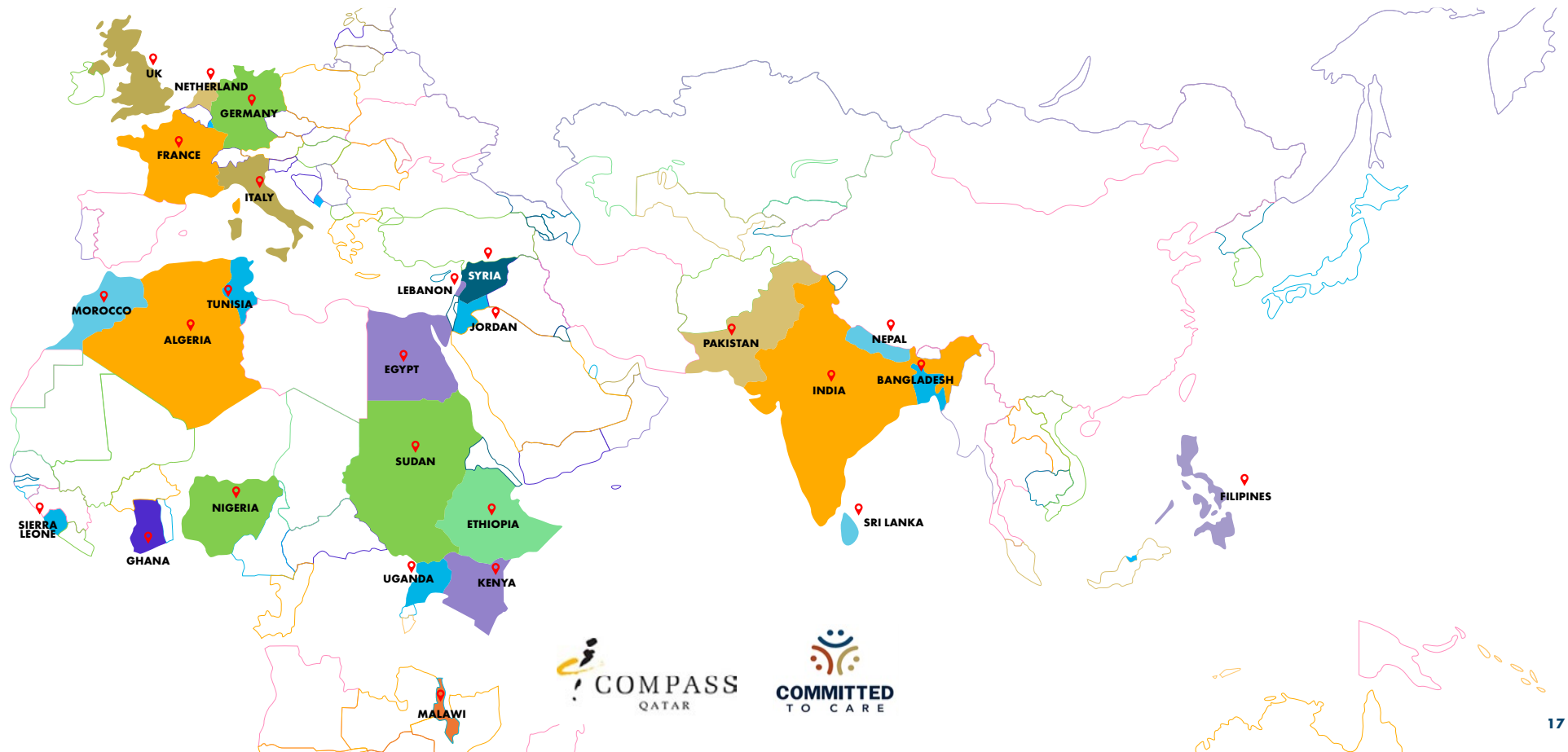


Compass Celebrates Diversity

Our Team's Global Strength

At Compass, we take pride in our diverse and multicultural team. This month, we are excited to highlight the various nationalities represented within our organization.

We believe that our diversity is one of our greatest strengths, fostering a rich and inclusive work environment. Thank you to all our team members for bringing their unique backgrounds and perspectives to Compass!



Celebrating Excellence Our Entry into the Banquets and Events Industry



From Left:

**Executive Chef Majdi,
Executive Chef Lee,**

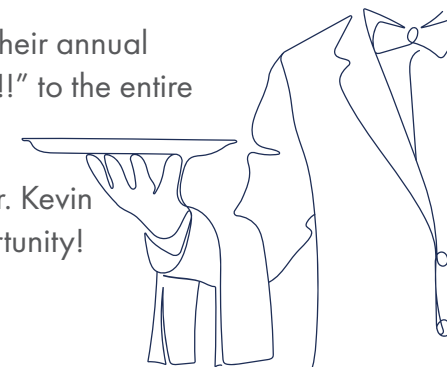
**Mr Kevin - Head Of Catering,
Mr. Raffy - Assistant Operations Manager**



We are thrilled to announce an incredible achievement! Our catering team has been successfully awarded an expansion in the Schlumberger catering contract, where they will handle banquets and events

Additionally, we will provide services to other hotels for their annual events such as Mandarin Oriental. A huge "Well Done !!!" to the entire team for opening a new business opportunity in events.

A special congratulations to the Catering team led by Mr. Kevin Bergmann and Chef Lee, for securing this fantastic opportunity!



150 Compass Qatar employees to Transfer to Qatar Airways Industry

Compass Group is proud to announce a new partnership with Qatar Airways, marking a significant milestone in providing career growth opportunities for our employees. As part of this agreement, 150 staff members will transfer their sponsorship to Qatar Airways, opening doors for professional advancement within one of the world's leading airlines.

The first successful transfer took place on **March 18th with Mr. MD SAPHID KAWARI**, a Compass employee since August 2023. This collaboration grants Qatar Airways experienced and dedicated employees, while our employees receive the opportunity to develop their careers and join a prestigious organization.

Currently, the selection process is focused on the QAS Cargo section, with candidates being chosen based on key performance indicators such as attendance, punctuality, reliability, attitude, and overall work ethic. Qatar Airways and Compass Qatar will assess employee records to select the best candidates for this incredible opportunity.

We look forward to seeing many of our valued employees grow and succeed in their new roles with Qatar Airways and the rest of our partners.



MD SAPHID KAWARI
BAGGAGE HANDLER



Employee's Feedback



MD SAPHID KAWARI

I would like to express my heartfelt gratitude to the **Compass Qatar** for giving me the opportunity to join Qatar Airways as a direct employee, this opportunity will not only enable me to continue supporting my family but also help me grow my career.

Nepal Recruitment Drive

390 selected to join upcoming vacancies

We are pleased to announce the success of our recent recruitment drive in Nepal. The event attracted 502 candidates, out of which we successfully selected 390 talented individuals. The delegation included **Mr. Adham, Mr. Bijo, Mr. El Sayed, and Mr. Surafel.** We are excited to welcome these new joiners to our team, and we look forward to achieving even greater results together.



ADHAM AL HALABI
Country HR Manager



EL SAYED IBRAHIM
Operation Manager



SURAFEL MEKURIA
Operation Manager



UPCOMING EVENTS

Recruitment Drive to Kenya (April 10th – 12th)

We are thrilled to announce our upcoming recruitment drive in Kenya, which will take place from **April 10th** to **12th** in **Nairobi** and **Mombasa**.

This ethical recruitment initiative offers free visas, tickets, and no registration fees.

Registrations are currently open, and we look forward to meeting many enthusiastic applicants.



COMPASS QATAR

FINAL INTERVIEWS: 10th, 11th & 12th April 2025

POSITION: HANDLERS, MALE CLEANERS, COMMI

- SHARED ACCOMODATION**
Provided by the company
- FOOD**
Provided by the company
- DUTY HOURS**
8 hours per day & 1 Hour Break
- SHARED TRANSPORT**
Provided by the company

FREE RECRUITMENT
This recruitment is completely free and the candidate does not have to pay any fees to the recruitment agency or sub agent related to his / her recruitment process.

FREE RECRUITMENT

IMPORTANT

No Fees to Agent !!
No Fees to Sub Agent !!
No Fees to Family !!
No Fees to Friends !!
SAY NO TO RECRUITMENT FEES



UPCOMING EVENTS

Cancer Awareness Event (April 15th)

Join us for a **Cancer Awareness Event** on **April 15th**.

This event aims to educate and raise awareness about cancer prevention, early detection, and treatment options. We invite everyone to attend and support this important cause. Registration is ongoing at the locations, and employees can proceed to give their names.

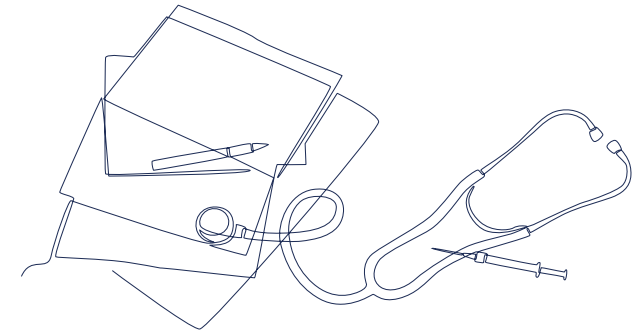


UPCOMING EVENTS

Medical Awareness Campaign (April 15th)

In collaboration with Aster Medical Center, we will host a Medical Awareness Campaign for female employees at **HMC Female Accommodation, Airport Road** on **April 15th** from **4:00 PM** to **5:00 PM**.

This session will address health issues and provide an opportunity to discuss concerns with a qualified doctor. We encourage all female employees to attend.





Stay tuned for our exciting updates and latest news

Website:

<https://compassqatar.com.qa/news/>

Linked In:

<https://www.linkedin.com/company/compass-qatar/>

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