



8th EDITION

COMPASS QATAR

APRIL 2025 NEWSLETTER

Health and Safety is our
number one priority



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From Strength to Strength: Our Journey of Growth and Excellence



We are thrilled to announce that our sales team has grown and now consists of four talented members, each bringing diverse backgrounds and expertise to provide tailored solutions for every client. With this expansion, we're more equipped than ever to address unique client needs with personalized service and attention.

We've recently celebrated a major milestone by securing the Aspire Zone Foundation, providing Housekeeping Services with 299 staff members across 10 First Grade Clubs and one Arena throughout Doha. This achievement reflects both our team's dedication and the trust placed in us by one of the region's most prestigious organizations.

In addition to this victory, we have a strong pipeline of promising projects and are actively bidding for exciting new opportunities in multiple sectors. We're confident that these ventures will further solidify our position in the market and allow us to continue delivering exceptional services.

We are also proud to share that we've successfully retained several of our strategic contracts, a true testament to the satisfaction of our existing clients and the unwavering hard work of every team member here at Compass Qatar.

A special mention goes to the Aspire Multipurpose Hall, which recently hosted international concerts. Our team was responsible for the cleaning services, ensuring smooth and seamless operations during these high-profile events.

As we move forward, we remain committed to delivering excellence and exceeding client expectations. Stay tuned for more exciting updates from our growing team!

Commercial Manager

Magali Daumas

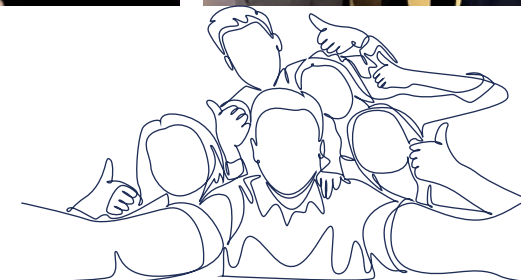
Honoring a Legacy: Gamini's Farewell Gathering

We recently held a heartfelt gathering to honor Mr. Gamini Samaratunga, former Assistant Operations Manager at Noble-Offshore, for his remarkable 27 years of dedicated service to the company.

Adding to the special occasion, Mr. Gamini's wife joined us, making the moment even more meaningful.

In addition, a surprise video message from their daughter added an emotional highlight to the evening. She spoke with deep admiration about her father's unwavering dedication to Compass Qatar and shared how excited they are as he embarks on his long-awaited retirement.

It was a bittersweet celebration of a career achievements and acknowledgment of retirement— a true testament to loyalty, hard work, and the bonds we build along the way.





FOSTERING WELL-BEING

On April 15th, Compass, in collaboration with Aster Hospital, organized an awareness session for our female employees focused on the important topic of fibroids. Held at the HMC Female Accommodation, the event welcomed 44 attendees and provided valuable insights into women's health.

What are Fibroids? They are non-cancerous growths that develop in or around the womb, most commonly affecting women.

While the exact cause is unclear, they are often linked to hormonal imbalances, family history, obesity, and early menstruation. Many women may not experience symptoms, but others may have heavy periods, pelvic pain, frequent urination, or even fertility issues. Early detection through regular check-ups and imaging tests like ultrasound are important.

Treatment options vary from medications and hormone therapy to surgical procedures, depending on the size and symptoms. Awareness helps women seek timely care, manage symptoms, and improve their quality of life.

Need Support or Have Questions?

If you have any concerns or would like to schedule a check-up, please feel free to reach out to our company nurses.



From Awareness to Action:

Compass Qatar Hosts Cancer Wellness

On April 15th, Compass Qatar and the Qatar Cancer Society hosted a cancer awareness session at QCS Headquarters, focusing on prevention, early detection, and healthy living. The interactive event featured a live cooking demo highlighting the role of nutrition in disease prevention.

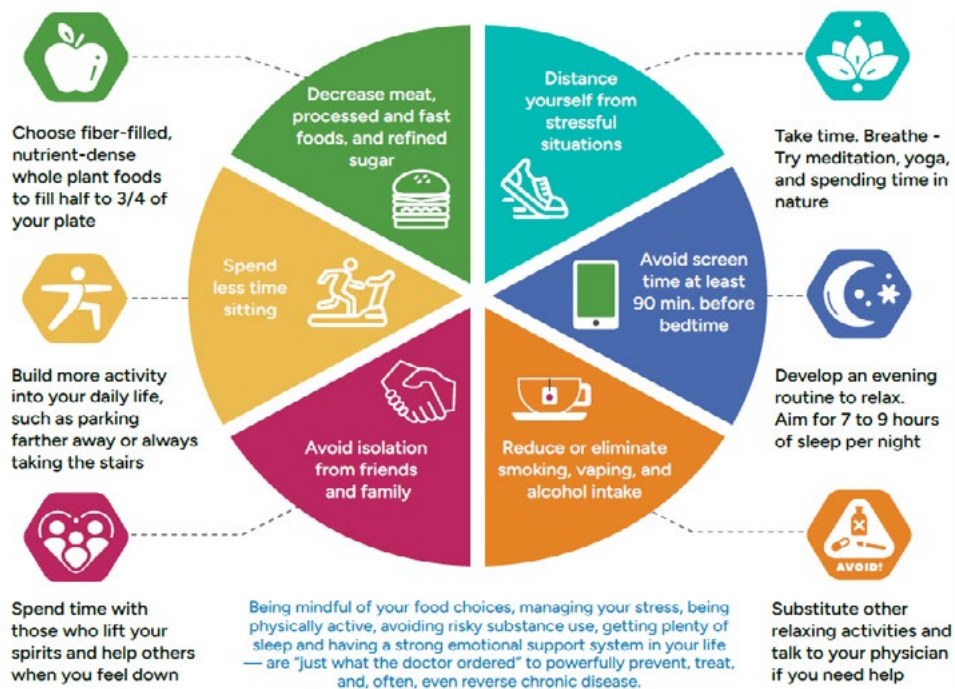
32 employees attended, each receiving wellness-themed gifts as a reminder to prioritize self-care.

The session reinforced Compass's commitment to health education and employee well-being.



Healthy Habits, Healthier Lives: Ms. Lina Takes the Lead

Lifestyle Medicine is the use of evidence-based therapies such as a whole food, plant-predominant dietary lifestyle, regular physical activity, restorative sleep, stress management, avoidance of risky substances and positive social connection for the treatment and reversal of chronic disease.



BY: Lina Albalasi
DiplBLM & Head Dietitian
Compass Qatar

Additional Tips

- Drink water to quench thirst
- Choose a fitness activity you enjoy, such as walking, moving in water or biking, Build up slowly, with a goal of at least 30 min. 5 days/week
- For the best quality of sleep, make your room cool, dark, quiet and comfortable.
- Understand the well-documented dangers of any addictive substance use can increase risk for many cancers and heart disease.
- Recognize stress that leads to improved health and productivity vs. stress that leads to anxiety, depression, obesity, immune dysfunction and more.
- Set regular times to engage with others. Social connectedness is essential to emotional resiliency.



Smarter Tools, Stronger Teams:

IT Training Highlights

The Information Technology Team recently completed a successful round of training sessions focused on enhancing digital collaboration and streamlining IT services across the organization, led by Mr. Hamed, Digital & Technology Solutions Manager.

The training focused on:-

OneDrive for Business

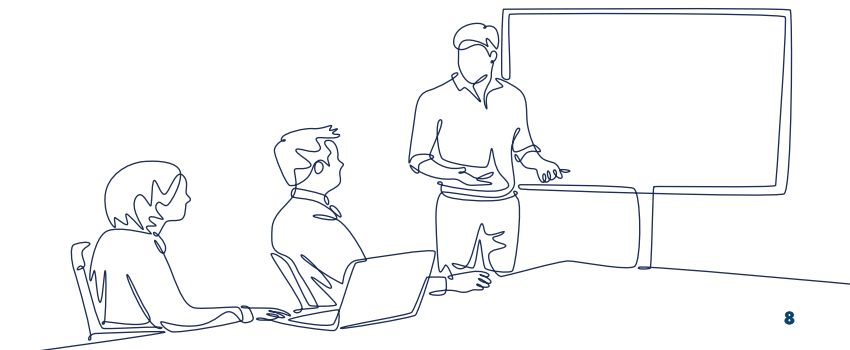
External Sharing Focus for securely sharing files with external partners and stakeholders. How to manage sharing permissions, protect sensitive information, and collaborate effectively beyond our internal network.

SharePoint Overview

The training introduced key features of SharePoint, demonstrating how teams can organize, manage, and share content efficiently. This has helped improve internal workflows, enhance document accessibility, and support better team collaboration.

Automated IT Requests

A new automated system for IT service requests was rolled out, enabling employees to submit, track, and receive updates on their requests in real time. The new system is designed to reduce delays, improve transparency, and speed up resolution times.

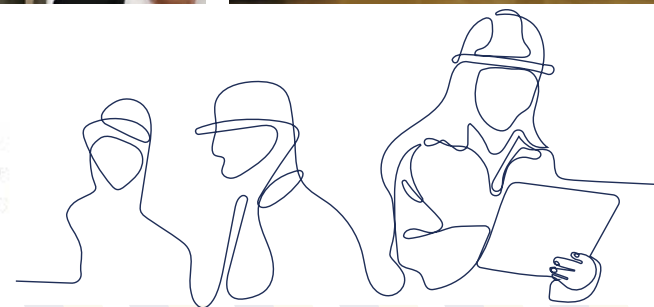


World Day for safety and health at work

On April 28th, 2025, World Safety Day was proudly celebrated across various Compass project sites, led by our dedicated HSE teams. The day emphasized the importance of creating a safe and healthy work environment for all.

To mark the occasion, interactive safety trainings were conducted, reinforcing key practices and emergency response protocols. Employees actively participated in quizzes and challenges, with gifts and shopping vouchers awarded to those who answered correctly, showing their commitment to workplace safety.

This celebration not only raised awareness but also strengthened our safety culture—reminding everyone that safety is a shared responsibility.



Stop Food Waste Campaign

A Step Towards Sustainability

The Stop Food Waste Campaign was actively rolled out across various Projects, raising awareness about responsible consumption and sustainability.

Led by our HSE and culinary teams, the campaign included educational sessions, visual displays, and interactive activities to highlight the impact of food waste and promote smarter kitchen practices. Employees were encouraged to adopt mindful habits—from portion control to proper storage and reuse of leftovers.

This initiative reflects our ongoing commitment to environmental responsibility and reducing waste across all operations.



HMC PROJECT



AL AQARIA PROJECT





Empty Plate Challenge Kicks Off at Al Aqaria Project

On April 30th, in celebration of Stop Food Waste Day, Al Aqaria project led by Mr. Dennis, Management Trainee, launched the Empty Plate Challenge Lottery—a new initiative designed to reduce food waste and promote mindful eating across our team.

WHY IT MATTERS

Through this initiative employees are encouraged to **“take what you want but eat what you take.”** It’s a simple yet powerful message that supports sustainability and responsible consumption.

HOW IT WORKS

To make it fun and rewarding, we’ve introduced a monthly lottery: Staff who consistently clear their plates earn entries into a draw. Four winners are selected each month. Each winner receives a valuable prize.

A big thank you to Dennis Van Gompel, Management trainee who joined us from Netherlands with a clear mission to make a difference through waste management.

His leadership in launching the Empty Plate Challenge has been both impactful and inspiring.





Safety First: Employees Certified in Firefighting and First Aid

We're proud to announce that several of our team members have successfully completed certifications in Basic Firefighting and Basic First Aid & CPR.

These essential trainings equip our employees with the knowledge and confidence to respond effectively in emergency situations—whether it's handling a fire hazard or providing life-saving assistance during a medical emergency.

This achievement reflects our ongoing commitment to workplace safety and preparedness.



**SIDRA
PROJECT**



**ASPIRE &
LUSAIL PROJECT**

JOSEFA CANA CAPARIDA

SOLAMAN MELEDATHU SIMON

KABITA TIMALSINA

CHANDRAKALA SAPKOTA

CHANDRA MAYA SHRESTHA

JUSTINE NAKAAYI

RAJESH MAHARA



Recognizing Safety Excellence: Near Miss Reporting in Action

Congratulations to Mr. Rithish Kusle for being recognized for his outstanding commitment to health and safety.

While performing a routine one-minute sweep before collecting waste bags from a clinical area, he identified a serious near miss:
two uncovered blades were found inside a biohazard bag.

His quick thinking and attention to detail prevented a potential injury and highlighted the importance of vigilance in maintaining a safe work environment.

This recognition underscores the value of proactive safety behavior and reinforcing our culture of reporting and prevention.

We encourage everyone to report Near Misses as they are essential to develop awareness trainings.



HMC Project Excels in MOPH Audit

We're proud to announce that on April 23rd and 24th, the HMC Project successfully passed the Ministry of Public Health (MOPH) audit with excellent results—a true reflection of our team's dedication and high standards.

A sincere thank you to our operations team, frontliners, HSE team, Support team, and everyone who contributed to this achievement. Your hard work, attention to detail, and commitment to excellence made this success possible.

A special thanks to our valued HMC client for their unwavering support, especially Mr. Ginesh George, Ms. Tahra, and Ms. Nadya. Your guidance and collaboration were instrumental in achieving this success, and we deeply appreciate your contributions. Together, we continue to set the standard for quality and care.



Proud Moment: HMC Umm Salal Team Applauded for Outstanding Service.

We are proud to share that the HMC team in Umm Salal has received well-deserved recognition from the Hamad Medical Corporation client, for their outstanding service and exceptional support to the facility.

This acknowledgment reflects the team's unwavering dedication, professionalism, and commitment to excellence in healthcare delivery.



Serving Excellence: CPU City Shines at Shell VIP Event

The CPU City Project team delivered outstanding hospitality during a high-profile VIP function hosted by Schlumberger for Shell. Their professionalism, precision, and attention to detail earned positive client feedback and showcased their ability to exceed expectations.

This success reflects the team's unwavering commitment to service excellence and flawless execution.

Client Feedback

"We would like to express our heartfelt appreciation for the outstanding catering service you provided on such short notice. Despite the limited time, you delivered an excellent spread that was not only beautifully presented but also incredibly delicious."

To Chef Lee: Your professionalism, attention to detail, and ability to exceed expectations truly stood out. Everyone enjoyed the food, and your efforts contributed greatly to the success of our event.

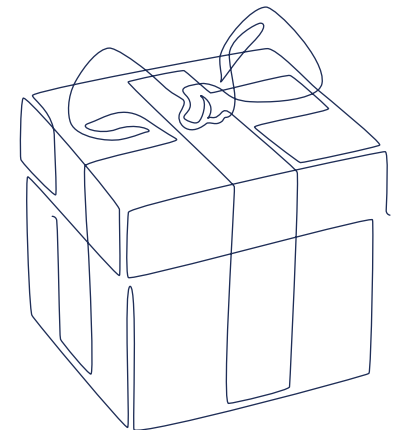
Thank you once again for your exceptional service. We look forward to working with you again in the future."



HMC Project Recognizes Excellence Through Monthly Raffle Draws

As part of our ongoing commitment to service excellence, the HMC Project continues to reward outstanding performance through its monthly raffle draw initiative. This program highlights staff from facilities that have successfully met their Patient Satisfaction Survey targets.

The initiative serves not only as a gesture of appreciation for the teams' dedication to quality and compliance, but also as a powerful motivator inspiring all staff to consistently uphold and exceed service excellence standards



Rising to New Heights: Employee Promotions

We're proud to celebrate the recent promotions within our team—an inspiring reflection of their dedication, leadership, and consistent excellence.

We wish them continued success and fulfillment in the next chapter of their careers.



Zabrina Ann
Dietetics Supervisor
HMC Project



Mahabir Mandal
Bell Boy
Sidra Project

PROMOTED TEAM MEMBERS

CAROLINE LIPESE

PATIENT TRANSPORTER

LAXMI MAGAR

GENERAL PORTER

BHOJMAYA GURUNG

GENERAL PORTER

MAHABIR MANDAL

BELL BOY

ZABRINA ANN

DIETETICS SUPERVISOR



Introducing Ms. Mai Abdullah: Operations Manager at HMC



We're delighted to welcome Ms. Mai Abdullah as a new Operations Manager for our HMC Catering Project.

In her role, Ms. Mai will lead tray line operations, ensuring the consistent delivery of high-quality food services that meet the highest health and safety standards. Her leadership will play a key role in enhancing both patient and staff satisfaction, while also driving efficiency through effective coordination with hospital teams and resource management.

We're excited to have her on board and look forward to the positive impact she will bring to the team!



Advancing Careers with Qatar Airways Services

As part of our growing partnership with Qatar Airways Services, more of our team members have successfully made the transition to join their workforce bringing the total number of transferred colleagues to 19. It's inspiring to see our talent continue to evolve, embrace new challenges, and thrive in exciting new roles.

Wishing them continued success and growth in their new roles.



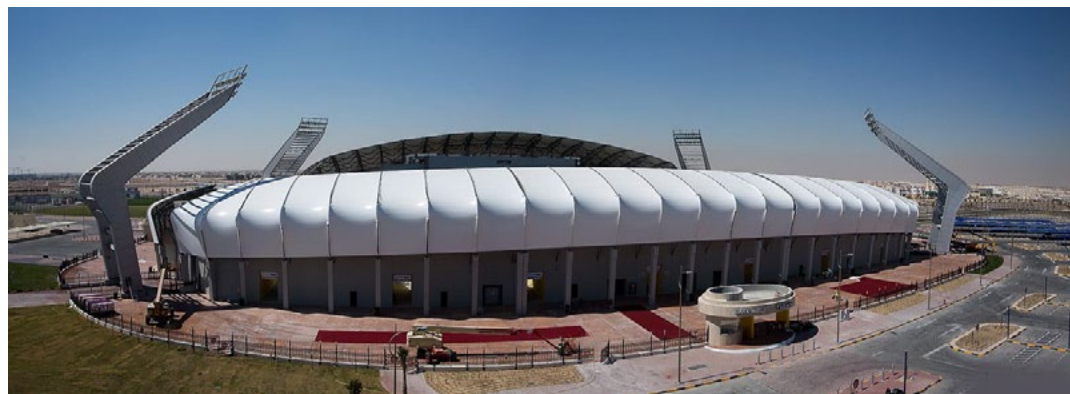
Compass Qatar secures five years contract with Aspire Municipality Stadiums

We are proud to announce that Compass Qatar has secured a five-year agreement to provide housekeeping and janitorial services for 10 First Grade Football clubs, including the Duhail Arena under the umbrella of Aspire zone foundation, a significant achievement that highlights our continued leadership in facility management.

As part of this project, 299 talented individuals will be given the opportunity to join our team, building a strong and capable workforce ready to support Qatar's premier sports venues.

OUR SERVICES WILL COVER:

- Comprehensive daily and deep cleaning of stadiums, lounges, and operational areas.
- Façade and roof cleaning using advanced equipment through safety protocols.
- Waste management and sanitation to uphold the highest hygiene standards.
- Year-round integrated pest control service using safe, eco-friendly methods.



This partnership reflects our commitment to delivering exceptional service and operational excellence across some of Qatar's most prestigious sports facilities. We look forward to contributing to the success of Aspire and its affiliated venues through our expertise and dedication.

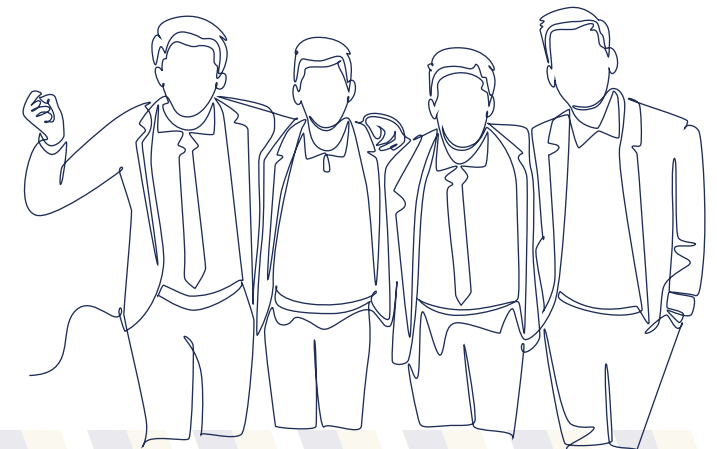


Kenya Recruitment Drive:

518 New Talents Join Our Team

We are pleased to announce the success of our recent recruitment drive in Kenya. The event attracted a strong turnout of 800 candidates, and we're proud to share that 518 individuals were successfully selected. Who will be deployed for the next six months

We look forward to welcoming them to our new project, Aspire Municipality project, as well as other existing projects, where they will play a key role in driving our continued commitment to excellence.



Celebrating April Birthdays

We joyfully celebrated the birthdays of our wonderful April-born colleagues across various project sites.

Your presence brings energy and positivity to the team, and we're lucky to have you with us. Wishing you a year ahead filled with happiness, success, and unforgettable moments!



**SIDRA
PROJECT**



**HAMAD MEDICAL
CORPORATION PROJECT**



**AL AQARIA
PROJECT**



HEAD OFFICE



Stars of the month: Where Effort Meets Applause

The "Be a Star" and "Job Well Done" initiatives were celebrated across various projects, recognizing and rewarding our top-performing employees of the month.

Congratulations to all the stars of the month—your efforts inspire us all!



SUNITA WAIBA
Sidra Project



LALIT BAHADUR DHANUK
NOBLE PROJECT



MD ASHIK
AL AQARIA PROJECT



MALABA JULIUS
CPU CITY PROJECT





Celebrating Loyalty: Honoring 20 & 10 Years of Dedication

We proudly celebrated the remarkable commitment of our team members who have reached significant milestones in their journey with us. Their dedication, passion, and contributions have shaped our success and culture.

"Your loyalty and hard work are the foundation of our success.

Thank you for being an essential part of our journey"



TULSHI MOKTAN
AL AQARIA PROJECT- 10 YEARS



DAWA TAMANG- LUSAIL
PROJECT- 10 YEARS



PIUS ATUHAIRE
CPU CITY PROJECT 5- YEARS



SAJIKUMAR BHASKARAN
SIDRA PROJECT 10- YEARS



AHAMED RIKAS PICHCHAI
CPU CITY PROJECT- 10 YEARS



SHILA PARIYAR-
HMC PROJECT10-YEARS



Team Outings for Wellness & Connection

Every month, employees from various projects come together for outdoor team-building activities — a refreshing way to strengthen bonds, recharge mentally, and celebrate our shared spirit. Whether it's a hike, a beach day, or a friendly game in the park, these moments remind us that great teams grow stronger outside the office too.

HEALTHY MINDS, HAPPY TEAMS, STRONGER CONNECTIONS.



**TUB AND BEUMER TEAM
@SEALINE BEACH**



**HMC TEAM
@DOHA FESTIVAL CITY**



**WEST BAY LEBANESE
RESTAURANT**



**CPU CITY PROJECT
@ KATARA CULTURE VILLAGE**



**NOBLE OFFSHORE TEA
@AL BIDDA PARK**



**AL AQARIA TEAM
@SEALINE BEACH**



**CPU CITY
@ KATARA CULTURE VILLAGE**



Stay tuned for our exciting updates and latest news

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