



10th EDITION

COMPASS QATAR

JUNE 2025 NEWSLETTER

Health and Safety is our
number one priority



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Empowered Teams

Celebrating Success and , Expanding Horizons

Welcome to our 10th edition of newsletter.



In the dynamic world of business, experiencing both highs and lows is inevitable. However, what sets successful organizations apart is their ability to navigate these fluctuations with resilience, strategic foresight, and agility in both short-term response and long-term adaptation.

Compass Qatar has demonstrated exactly that. Despite facing challenges that are a natural part of any business cycle, we emerged stronger by focusing on our most asset” our workforce”. Through targeted training and skill diversification initiatives, we retained majority of work force within the organization and empowered our team, ensuring they remain an integral part of our continued success.

Our adaptability to an evolving business landscape has yielded tangible results. We are proud to announce the successful mobilization of the new and exciting project with our long-standing client, Aspire Zone Foundation. Compass Qatar has been entrusted with the provision of housekeeping and janitorial services across 10 premier stadiums in Qatar, as well as the Duhail Multi-purpose Arena.

This achievement reflects the unwavering commitment and teamwork embedded in the Compass culture. The successful mobilization of this large-scale project is a testament to the collaboration and dedication shown across all departments.

In parallel, as part of our ongoing development strategy, a series of skill enhancement and capacity-building trainings were conducted, ensuring our teams are well-equipped to meet the demands of our growing portfolio and maintain service excellence.

Together, we continue to move forward-stronger, smarter, and more united than ever.

Operation Manager (Soft Services)

Surafel Mekuria

Updates on Qatar Airways Services Transfers (QAS)

As part of our growing partnership with Qatar Airways Services, we're proud to announce that the number of our team members who have successfully transitioned to their workforce has increased from 33 to 54.

We wish them continued success as they embark on this exciting new chapter for their careers.



Successful Mobilization of Aspire Zone Stadiums



Alkhor Sports Club



Al Sadd Sports Club



Al Shamal Sports Club



Qatar Sports Club

We are proud to announce the successful mobilization of our latest project with Aspire Zone Foundation, where we have taken over the facility management of 10 First grade football clubs including the Duhail Arena. This milestone follows our recent contract win, which was previously highlighted in our newsletter.



Qatar Sports Club



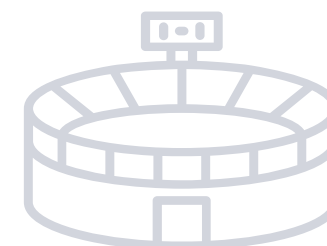
Qatar Sports Club

Over the past month, our dedicated team has worked diligently to ensure a smooth and efficient handover which lasted for one month, during which we collaborated closely with Aspire's operational teams to align on expectations, standards, and deliverables.

As part of our commitment to excellence, we have deployed a workforce of 308 professionally trained employees, all of whom have undergone BICS (British Institute of Cleaning Science) training. This ensures that our team upholds the highest standards of hygiene, safety, and operational efficiency across all venues.

These venues are not only architectural landmarks but also vital hubs for Qatar's sports and community events.

We are now fully operational and onboard, delivering world-class facility management services that reflect our values of professionalism, quality, and innovation.



Client Appreciation

Qatar Foundation

We are proud to share that Md Jony Uddin assigned to TBZ School Primary, has been awarded an Appreciation Certificate by Qatar Foundation as part of their annual recognition initiative for support service employees.

Known for his dedication and for always serving with a smile, he exemplifies professionalism, integrity, and care in every task.

We warmly congratulate Md Jony Uddin on this well-deserved recognition and thank him for his exceptional service.





Client Appreciation

Sidra Medicine

We proudly congratulate Mr. Vincent and Ms. Jackline on their outstanding performance and well-deserved recognition from our valued Sidra client.

Your dedication and excellence continue to make us proud, keep up the great work!



"I would like to take a moment to recognize the outstanding work of Ms. Jackline at Plaza Pharmacy. Her dedication, teamwork, and care consistently go above and beyond. We truly value her contributions and the positive impact she brings to our daily operations.

I'd also like to extend our sincere thanks to Mr. Vincent. His leadership and support as a supervisor have been exceptional. His attention to detail, strong work ethic, and commitment to the team have played a key role in our success. We are deeply grateful for all he does.

Head of Outpatient Pharmacy Service Sidra Medicine.



Client Appreciation

Hamad Medical Corporation

Congratulations to (From left to right) Don Kolin, Ruhul Amin, Suku Maya Tapa, Lilian Khalil, Doreen Nalubega, and Irene Wanjiru for being recognized by our HMC client for their outstanding dedication and compassionate service.

Your commitment sets a shining example and inspires others to strive for excellence.



Don Kolin

Appreciated for his proactive support and commitment to creating a smooth care experience.

Ruhul Amin

Honored for his consistent professionalism and steady presence in the care environment.

Suku Maya Tapa

Commended for her calm and caring presence.

Lilian Khalil

Succeeded in patient communication and active PCC group member, central role in ensuring patients feel heard and supported, significantly improving care quality through her compassion and clarity.

Doreen Nalubega

Recognized for her commitment to patient care and dependable service, exceptional performance during the Pcc group.

Irene Wanjiru

Celebrated for her warm, attentive approach to patient needs enhancing the quality of care and customer experience.



Empowering New Leaders

HMC Leadership Workshop

Congratulations to the HMC employees on successfully completing the Leadership Workshop for First-Time Leaders, led by Ms. Niti- Training Manager.

This training marks a key milestone in their leadership journey, equipping them with the tools and confidence as they continue to lead in their roles and inspire those around them.

Well done to all participants for embracing growth and development with such enthusiasm!



IT Department Launches Basic Microsoft Office Skills Training

As part of our commitment to digital empowerment, the IT Department has launched a Basic Microsoft Office training. This training is designed for users with limited or no prior computer knowledge.

The goal is to provide them with essential Microsoft office skills and a foundational understanding of computer usage required in a modern work environment. By introducing key tools such as Word, Excel, and Outlook, the training helps users build confidence, improve communication, and increase their familiarity with digital tools empowering them to perform daily tasks more efficiently and independently.

A total of 185 members are scheduled to attend the upcoming training sessions. To support this initiative, we have invested in 12 laptops dedicated exclusively to training purposes. This initiative plays a vital role in strengthening digital capabilities across the organization, empowering individuals and enhancing overall team performance.



Rising to New Heights

Employee Promotion

We're thrilled to congratulate Elid Kasule on his well-deserved promotion from Cleaner to Helpdesk Operator.

Your hard work, dedication, and growth mindset have truly paid off.

Wishing you continued success in your new role!



Alid Kasule
Helpdesk Operator - Sidra Project



Welcoming Mr. Mohamed Mohyeldin to the HMC Team



Mohamed Mohyeldin
Operations Manager

We are delighted to welcome Mr. Mohamed Mohyeldin as a new Operations Manager at HMC project.

Mohamed holds a Bachelor's degree in Hotel and Restaurant Management and brings a wealth of experience in hospitality operations. In his new role, he will oversee operations at key Satellite locations under the HMC project, including Rumaila, Enaya, and other strategic sites.

Over the past two months, Mohamed has completed an intensive onboarding program designed to provide him with a comprehensive understanding of the project's scale, operational dynamics, and team structures.

We look forward to his leadership and contributions in driving service excellence and operational efficiency across all project locations.



World Food Safety Day, June 7

To mark World Food Safety Day on June 7, Compass Qatar held HSE briefings and training sessions led by Mr. Sandeep, Country HSE Manager, and Mr. Ashique, HSE Manager.

The sessions reinforced the importance of hygiene, safe food handling and preparation practices.

Interactive quizzes and gift giveaways added a fun, engaging touch, turning learning into a memorable experience and strengthening our shared commitment to a strong food safety culture.

The initiative served as a timely reminder that food safety is a shared responsibility and that fostering a strong safety culture at every level of the organization remains a top priority.



Sustainability in Action

Empty Plate Challenge

In April, we launched the Empty Plate Challenge to reduce food waste and promote sustainability. Employees were encouraged to finish their meals without leaving any waste, successful participants entered a raffle for a 500 QAR voucher.

Following its success, the initiative has expanded through the Al Aqaria project, with teams from QAS, Sidra Medicine, Hamad Medical Corporation, Qatar Foundation, and TUB Circulation joining the movement.

Thank you to everyone who participated and congratulations to this round's winners! Your efforts are helping build a more sustainable workplace.

WINNERS	PROJECT
SANTOSH DHITAL	QAS
BENON NASASIRA	QAS
KHADGA BAHADUR	QAS
MARTIN BABUMBA	QAS



Spreading Kindness with Feed A Friend Program

On June 2025 ,23, HMC Compass project proudly participated in the Feed A Friend (FAF) initiative, a grassroots program that provides open access to food through a network of community fridges across the city.

As part of our contribution, our team stocked essential food items across multiple community fridges, ensuring they were safely stored and readily available to individuals and families in need.

This effort reflects our deep commitment to supporting meaningful community initiatives and living out our values of compassion, service, and social responsibility.

What is Feed A Friend Program?

It is a non-profit grassroots project that provides open access to food for all, powered by the generosity of the community fridges across Qatar.



Empowering Health Breast Cancer Screening Awareness Campaign

As part of our ongoing commitment to employee well-being, Compass Qatar, in collaboration with Aster Hospital, successfully conducted a Breast Cancer Screening Awareness Campaign from June 22nd to July 7th, 2025.

Led by our dedicated female nurses, Ms. Soya and Ms. Suby, the initiative featured 4 informative sessions attended by 120 participants. The campaign aimed to educate and empower female employees through:

- » Raising awareness about the importance of early detection
- » Providing guidance on self-examination techniques
- » Encouraging proactive health check-ups
- » Creating a supportive space for open dialogue on women's health

We extend our heartfelt gratitude to all who took part and helped make this initiative a success.

Together, we continue to build a healthier, more informed workplace.



Be A Star

We continue to recognize and celebrate outstanding performance through our 'Be a Star' and 'Job Well Done' initiatives, held across various projects.

These programs highlight employees who consistently demonstrate excellence, dedication, and a positive impact in their roles.

Congratulations to all the top performers — your commitment and hard work truly make a difference.



**Star of the month
Al Aqaria Project**



**Job Well done
Sidra Project**



**Star of the month
HMC Project**





Birthday Celebration

We celebrated the birthdays of our June-born colleagues across various projects, bringing teams together to share joy, appreciation.



Sidra project



Al Aqaria Project



HMC Project



Welcome to Fatherhood

Congratulations to Mr. Sibü Babu on the birth of his daughter, Ana Christine Sibü, born on 4th June 2025, weighing a healthy 2.5 kg at Cosmopolitan Hospital Pvt. Ltd., Trivandrum, Kerala.

Compass extends its warmest wishes to you and your family on this joyous occasion. May Ana Christine's arrival bring endless love, laughter, and happiness into your lives. Wishing your family a future filled with health, harmony, and cherished memories.



Sibü Babu
Procurement Coordinator-
Head Office





Teams Wellness & Connection

Every month, employees from various projects come together for engaging team-building activities — a refreshing way to strengthen bonds, recharge mentally, and celebrate.

Whether it's a hike, a beach day, a visit to the park, or gathering to enjoy a meal or a movie together, these moments remind us that great teams grow stronger not just in the workplace, but through shared moments.



**Al Aqaria team
at Al Saneem Park**



**Catering Team at the Doha festival City
Theme park Escape room**



**Movie night at HMC Female
accommodation**



**Qatar Foundation team
at Dukhan Beach**



**Head office
Human Resources Team**



Celebrating Unity, Diversity and Excellence

On June 18, we celebrated our annual event, HALA Forum embracing the theme of diversity and inclusion while reflecting on our achievements, strengthening team spirit, and honoring the unique contributions of every individual within our organization.

The celebration featured fun-filled games with exciting prizes, recognition of long-serving employees, and the prestigious 'Star of the Stars' award, highlighting those who have gone above and beyond in their roles.

We extend our heartfelt congratulations to all the winners, from game prize recipients to our long-service awardees, and especially our Star of the Stars. Your achievements are a true reflection of dedication and excellence.

A special thank you to our talented performers, whose energy and creativity brought the celebration to life.

Thank you all for making this celebration a success and for embodying the spirit of unity, diversity, and celebration!

Scan the below
QR Code to watch
our annual event



Compass Qatar- Annual Event.





Stay tuned for our exciting updates and latest news

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